

ADJOURNED MEETING OF THE UNIVERSITY FACULTY SENATE  
April 14, 1997

Senators Excused: Margaret Birney, Stuart Cooper, John Gallagher, William Idsardi, Edward Kerner, Roger Murray, Albert Neal, Shawn Phillips, Mary Richards, Leonard Schwartz, Lyn Snyder-Mackler

Senators Absent: Steve Bennett, Edmund Bunkse, Chris Cannon, Barbara Curry, John Gallagher, Joseph Glutting, Paul Hooper, Mark Huddleston, Dana Johnson, John Nye, Larry Kalkstein, Lesley Knapp, John Kraft, Jessica Krumerman, Francis Kwansa, Ajay Manrai, Carolyn Thoroughgood, D. Alan Waterfield, Peter Vagenas, Richard Wolbers

I. OLD BUSINESS

President Palley opened the adjourned meeting, reminding the Senators present that Draft Resolutions #1 - #4, as amended, of the Revision of the University Guidelines for Faculty Promotion and Tenure, had been adopted by vote of the Senate on April 7, and that the purpose of this meeting was to consider Resolutions #5 - 10. The text of those resolutions was appended to the Agenda of the Meeting of April 7.

Resolution #5 faced some questions about the meaning of such phrases as "in concert," and members of the Task Force explained that there was no intent to impose any other relationship between administration and faculty groups that independently consider promotion cases than that which now exists.

The resolution was adopted without amendment.

Resolution #6 was amended by inserting the words "the Provost will provide reasons in writing" in the text of the document and also by inserting the words "by departmental policy" into the Calendar which accompanies the document, and then the resolution was adopted.

Resolution #7 was discussed, and after it was amended by reinserting the first deleted sentence, stating that it is the individual's responsibility to present the best case "...", the resolution was adopted. Other issues discussed were whether it would be a good thing to require external evaluators for teaching, whether the service statement should indicate more fully types of service and criteria, and whether peer reviewers must be at or above the rank of the person being reviewed. No amendments were offered on these matters.

Resolution #8 was intended to put into writing that candidates for tenure would be allowed to choose the policy that was in effect at the time of hiring. It was noted that this rule does not apply to persons already tenured with regard to future promotions. The resolution was adopted.

It was pointed out that the intent of Resolution #9 is to highlight its specific variations on the common theme, and that departments which have such variations will be expected to write a document pointing out those distinctive features, and that those documents will be reviewed by the usual committees and administrators. The resolution was adopted.

Resolution #10 sets forth the calendar governing the submission of revised tenure and promotion documents, setting June 1998 as the deadline for receipt of such documents. The resolution was passed.

There followed some discussion of the date on which this whole new policy, as adopted by Resolutions #1 - 10, would become effective. The Senate adopted the date of January 1, 1998, as the date on which the new calendar and provisions would become effective, which means that promotions for the 1997-98 year will be governed by the old policy and calendar, while those for 1998-99 will be governed by the new policy and calendar.

The purpose for the adjourned meeting having been accomplished, the meeting was adjourned at 5:20.

Respectfully submitted,

Frank Dilley  
Secretary  
University Faculty Senate

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