

**Table 1*****Comparative Racial and Ethnic Demographics of City, Zone, and Metro Students for 2013-2014 SY***

Race and Ethnicity Characteristics	City N = 646,449	Zone in city N = 88,874	Metro high school students N = 337	Metro high school faculty and staff N = 48
American Indian/Alaska	0.2%	0.5%	0.0%	N/A
Asian and Pacific Islander	3.5%	1.9%	3.3%	6.3%
Black/African American	50.1%	58.8%	37.8%	35.4%
Hispanic	9.6%	19.0%	56.3%	8.3%
White	35.1%	19.2%	1.9%	50%
Other (Including two or more races)	5.9%	13%	1.8%	N/A

*Note.* N/A=Not Available. The City and Zone column totals are more than 100% because some individuals identified with more than one race and/or ethnicity. The City and Zone Data Source is Kids Count: Data Center Annie E Casey Foundation. Data from the High School Students is from the Charter Board, while faculty (classroom teachers  $N = 32$ ) and staff (e.g., administrators, counselors, and support staff) data was based on available directory information.

**Table 2**  
***Descriptive Data for Participants***

	<b>King</b>	<b>Lucas</b>	<b>Malik</b>	<b>Perdido</b>	<b>Samuel</b>
<b>Race/Ethnicity</b>	Black or African American	Latinx (Salvadoran)	Black or African American	Latinx (Salvadoran)	Black or African American
<b>Age</b>	16	17	17	17	17
<b>Born in the U.S.?</b>	Yes	Yes	Yes	Yes	Yes
<b>Parents born in the U.S.?</b>	Yes	No	Yes	No	Yes
<b>Home Composition</b>	Living with father, stepmother, and one sibling	Living with mother, father, and younger brother	Living with mother, older sister, and uncle	Living with mother, father, and younger sister	Living with mother, twin brother, and younger brother
<b>Self-described social class</b>	Working/middle	Working/middle	Working/middle	Low-income	Low-income
<b>Parent education level</b>	Bachelor's degree	Middle school	Bachelor's degree	Middle school	Some college
<b>Junior year GPA</b>	2.66	3.63	2.28	2.44	2.89
<b>Anticipated an athletic or academic scholarship?</b>	Yes, either	Yes, academic	No	No	Unsure
<b>Type of "dream school"</b>	Division 1 football college	Highly competitive college, but affordable	High-tier engineering program; Historically Black College or University	An affordable college close to home	A college in a safe community
<b>Career aspirations</b>	Professional athlete	Physician	Mechanical Engineer	Law enforcement	Computer Scientist
<b>Leisure activity</b>	Sports	Soccer, videogaming	Skateboarding, videogaming	Car enthusiast, videogaming	Skateboarding, videogaming

**Table 3**  
**Sample Interview Questions**

	<b>Perspectives on School/College</b>	<b>Perspectives on Career</b>	<b>Perspectives on Condition</b>	<b>Connections Between School and Future Selves</b>
<b>Interview 1</b>	What is your earliest memory of someone talking to you about college? Can you describe that?	When you were younger, what did you want to be when you grew up?  Do you still want to do that? Why or why not?	What kind of impact do you see yourself making in this world?  What things do you enjoy doing?  What does happiness look like to you?	How did you think about school when you were younger? Did you like it? Why?  How do you think about school now? Do you like it now? Why?
<b>Interview 2</b>	Do you want to go to college? If so, why? If not, why not?  What do you plan on majoring in?	What type of career do you want to secure?  What role models do you have in that profession? How do you know that this is the right profession for you?	What type of life do you want to live after college? What influences you to think of your life in this way?  What would your home look like?	How are the experiences you have in high school going to affect you in the future?  Do you feel academically prepared for post-secondary plans?
<b>Interview 3</b>	What type of education is needed for the job you expect to have at age 25?  Do you plan to go to college? Why or why not?	What would be your ideal career/job? Why?  What does it mean to be in a job “just for the money?”	How do imagine your life when you’re 25 (lifestyle, living situation, job, income, level education)? Why do you think your life will be like that?	Are there people in your life, at home or school who talk with you about your future, like consistently?
<b>Interview 4</b>	What would you like to study in college? What do you imagine you can do with that type of degree?  How do you think you might pay for college?	What personal strengths do you have that will help you achieve your college and career goals?  Tell me about any obstacles that you face might in trying to achieve your college and career goals	What does success look like to you?  What does the term “good life” mean to you?  Do you think that attending a good college, sets you up for a good career and good life?	What do the college counselors do that make them successful at getting 100% of the seniors into college?  How do you think what you do now in school is related to your future?