

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

November 1, 1993

MINUTES

Senator not in attendance was: Victor Martuza

Senators excused were: Joann Browning, Barbara Curry, Jeff Gillespie, Vivian Klaff, Robert Knecht, Ajay Manrai, Frank Murray, Mary Richards, David Roselle, Janet Smith, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

Under New Business the confirmation of Young-Doo Wang (see below) was inserted as Item A and the remainder of New Business items advanced by one letter. The Agenda was adopted with this amendment.

II. APPROVAL OF THE MINUTES

The minutes for the October 4, 1993 meeting were approved as submitted.

III. REMARKS BY VICE PROVOST ANDERSEN

Using overheads, Provost Andersen summarized the findings of the National Faculty Survey in which Delaware participated. This summary also appears in Update, and a copy of the prepared text is available in the Senate Office. Eight overheads presented the following:

1. Sixty-one percent of the University of Delaware faculty participated with a slight under-representation of full professors, women and tenured faculty and an over-representation of lecturers/instructors.
2. University of Delaware faculty follow the national norms in their various teaching and research activities.
3. At Delaware faculty women differ from men in that they are more likely to serve on five or more committees, to have interrupted their careers for health or family reasons, to commute long distances and to have spouses or partners employed in a different city.
4. University of Delaware faculty generally mirror national norms in instructional practices. However, Delaware female faculty are much more likely to include gender and racial-ethnic readings than their male counterparts.
5. Additional issues show that University of Delaware faculty perceive greater racial conflict here than the national norm while believing that faculty are sensitive to minority interests and that minority faculty are treated fairly.

6. University of Delaware faculty show greater job satisfaction than the national norms.
7. Time pressures develop the greatest stress in Delaware faculty, and women report more stress than men from their teaching load and the promotion and review process.
8. The strongest finding of the survey is that at a level above the national norm, the vast majority of Delaware faculty want to continue as academics.

Questions established that the national survey had 29,000 responses from a general mix of post-secondary institutions.

#### IV. ANNOUNCEMENTS BY PRESIDENT SCOTT

1. Dan Rich, Chair of the Provost Search Committee, will report on the progress of the search at the December and February Senate meetings. The Committee encourages faculty to submit nominations up to the closing date of November 15.
2. The Committee on Committees and Nominations (COCAN) has revised the procedure for electing the chair. As in the past, the Faculty Senate will elect members to this Committee in the May Senate meeting. Under the new procedure, the Senate then will elect the Chair from the elected COCAN members later in the meeting or in the second session of the May meeting. The COCAN members then will assume their duties in September.
3. With the approval of COCAN the Committee on Student and Faculty Honors will appoint a Board of Senior Thesis Readers, who will assist in the evaluation of about 75 Degree with Distinction and 23 Honors Degree theses.
4. The interim appointments made by COCAN were included with the voting cards. [This information also is attached to these minutes.]

#### V. OLD BUSINESS

- A. Recommendation from the Coordinating Committee on Education (J. McLaughlin, Chairperson) to amend the Faculty Handbook, Section II, subsection 2, "Examinations and Tests," page II-3.

After a very brief discussion in which it was established that the proposal applies to the Fall and Spring semesters only and will take place first in Spring '94, the following resolution was passed by a vote of 51-1-1.

RESOLVED, that the Examinations and Tests Policy in the Faculty Handbook at II. "Selected Academic Policy Statements," subsection 2. "Examinations and Tests," page II-3 be

amended as follows:

## 2. Examinations and Tests

Faculty exercise academic judgment in determining appropriate methods of evaluation in courses. However, the University sets the academic calendar and includes an examination week as the final week in a semester. Except in unusual circumstances, faculty are expected to use the examination week for evaluation and instructional purposes. Faculty should give the last examination in a course during that week according to the printed schedule issued by the Registrar's Office. Courses following very different instructional and evaluation formats, e.g., clinical experience, individual research, laboratory or student teaching, will not be restricted in this regard. If unusual circumstances exist, the department chair or dean will be informed of the method and timing of the final course assessment. Because the University does not operate with a formal honor system, faculty are responsible for proper monitoring of examinations and tests.

MIDDLE PARAGRAPH REMAINS UNCHANGED EXCEPT THAT  
"REGISTRAR'S OFFICE replaces RECORDS

No examination, hourly examination, test, or quiz counting for 25 percent or more of the semester's grade for any class (except laboratory exams) shall be given during the last five class days of any regular semester. There shall be a break of at least 24 hours, designated Reading Day(s), at the beginning of Finals Week. No examinations, tests, or quizzes may be given on Reading Day(s), to allow students to review for upcoming finals and to complete projects.

## VI. New Business

- A. Young-Doo Wang was approved for a two-year term on the Committee on Student and Faculty Honors by acclamation.
- B. The following resolution on compliance with University principles, was forwarded without recommendation by the Committee on Undergraduate Studies but with the recommendation of the Executive Committee:

WHEREAS, the University of Delaware is committed to assuring equal opportunity to all persons and does not discriminate on the basis of race, color, gender, religion, ancestry, national origin, sexual orientation, veteran status, age, or disability in its educational programs, activities, admissions or employment practices, therefore be it

RESOLVED, that the University Faculty Senate will initiate disestablishment procedures should any program adopt a policy that directly violates the published principles of the University of Delaware.

The debate centered on the need and appropriateness of the resolution. Senators Flynn, Bellamy, Cooper and Hoffecker wondered if the resolution would require disestablishing programs which exclude students with incapacitating physical disabilities. Senators McCoy and Mayes replied that the Americans with Disabilities Act provides protection to the institution if a reasonable request for accommodation is answered but the outcome is unsatisfactory. Senator McCoy said the real issue of the resolution is sex(ual orientation).

Colonel Martel (Air Force ROTC) and Senator Cooper (Army ROTC) emphasized that the academic portion of their programs are open to all students. Participation in the non-credit leadership portion of AFROTC requires the participant to be able to meet the requirements for commissioning. Colonel Martel, Senator Cooper and Senator Grubb questioned the timing of the resolution since permanent approval of the AFROTC program will be considered in December. Chairperson Keefe (Undergraduate Studies), Chairperson Dilley (COCAN) and President Elect McLaughlin answered that the resolution was intended to be helpful to the approval process for AFROTC by decoupling principle from a specific program. Senators Pizzuto, Bonner and Dean Cooper questioned the need for the resolution. McLaughlin, Dilley and Provost Andersen responded that the resolution addresses "what if" policy issues.

The resolution was defeated by a vote of 7-40-5.

C. Introduction of New Business - None

Senate President Scott adjourned the meeting at 4:55 p.m.

JO/rg

Attachment: COCAN Appointments

B. Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

TA/rg

Attachments:

1. Page II-3 of the Faculty Handbook

Recommendation from the Committee on Graduate Studies (P. Hooper, Chairperson '91-92) with the concurrence of the Coordinating Committee on Education (J. McLaughlin, Chairperon) for permanent approval of the Master of Physical Therapy degree

WHEREAS, the .... was provisionally approved on .....

RESOLVED, that, effective immediately, the Master's degree program in Physical Therapy be granted permanent status.

- C. Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

BKS/rg

Attachments:

1. Biographies
2. Page II-3 of the Faculty Handbook

Resolution on Academic Freedom

Last part of the resolution was:

ADD

Limitations of academic freedom because of any aims of the University should be clearly stated in writing at the time of the appointment.

Changed as followed per Dr. Dilley

Should there be any unwritten limitations of academic freedom because of any aims of the University, any such limitations should be clearly stated in writing at the time of the appointment.