

NEWARK POST

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90th Year, Issue 39

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November 5, 1999

Newark, Del. • 50¢

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The delights of a warm, fall afternoon on Main Street increased last Sunday as everyone got into the spirit of Newark's 52nd annual Halloween Parade. Al Kruskos (hard hat, middle) enjoyed the show with sons Nicholas and Joseph as hundreds of costumed marchers, including the Newark High School Band, a dimpled fairy, ghouls, monsters, Queen Amidala and members of the Antique Car Club strutted and performed.

Bond issue approved

City can buy land if Court gives go ahead

By MARY E. PETZAK

NEWARK POST STAFF WRITER

The mood at Newark's city hall was exuberant and upbeat even before the votes were all in.

"Excellent," said city manager Carl Luft, as those arriving to observe the count asked him how he was doing. "Excellent."

City water director Joseph Dombrowski circled the room and told anyone who would listen, "it's a landslide."

Technically, the almost three-to-one approval from voters for a bond issue of \$4.95 million to buy the former Koelig property for a reservoir site was not a landslide. But it was very conclusive.

See REFERENDUM, 4 ▶

Plans cross wires

Teacher accountability short circuits

By SHARON R. COLE

NEWARK POST STAFF WRITER

Since early this year, Delaware lawmakers have been attempting to grind out a compromise on the teacher accountability bill described by some state officials as "incapable of pleasing" everyone.

And they may be right. As of this date, the final piece of school reform has yet to be put into place after Gov. Thomas Carper vetoed a re-crafted bill during a Special Session on Oct. 28.

Despite alterations made by educators, parents and legislators who met during the summer months, state senators could not reach agreement on amendments and ultimately tried to rewrite the already-revised teacher accountability bill at 10 p.m. in Dover.

The Senate's latest version added a recommendation that summer school sessions, retest-

See TEACHER, 5 ▶

Local parish has building plans

By MARY E. PETZAK

NEWARK POST CONTRIBUTING WRITER

Parishioners in St. John's/Holy Angels Parish in Newark are moving ahead on their plans to build a new church on Possum Park Road.

Church members began the process almost two years ago with a meeting to discuss conceptual ideas for the new worship site. Currently the parish holds Masses at St. John the Baptist Church on Main Street and above the Church Hall next to Holy Angels School on Possum Park

Road.

An exploratory sketch filed with the New Castle County Department of Land Use last month shows a new, 952-seat church totaling 28,087 square feet. The one-story church with a basement would be built behind the school on the existing playground area.

Father Richard Reissman, pastor of the parish, said the "basic phase design" shows the current direction of the plans. "Right now, we're making sure we've dotted all our i's and crossed all our t's about the location of everything," he said this week.

"We want to be sure our plan is acceptable to the County before we finalize anything."

Early plans displayed in 1998 by architect George Yu showed a new church in a hexagonal shape with pews arranged around the altar in a half circle.

Yu is the designer of St. Elizabeth Ann Seton Church on Route 7 in Bear. That church with its dramatic peak crowned by a 100-foot steel cross was dedicated in February 1998.

Reissman said Yu is still working on the design for Holy

See ANGELS, 5 ▶



POLICE BRIEFS

Armed robber arrested

New Castle County Police arrested Vananzio Floyd, 18, of New Castle for the robbery of a 25-year-old man as he returned home at Harbor Club Apartments around 11:55 p.m. on Oct. 27. Floyd is allegedly one of two suspects who were armed with a handgun and inside the victims apartment. The suspects fled after demanding the victim's wallet. Floyd was charged with robbery, conspiracy, and possession of a firearm during the commission of a felony. The second suspect has been identified as a black male with the nickname "Rock."

Suspect arrested day after robbery

Newark Police charged Michael Krieg, 18, of Bear with receiving stolen property, possession of a concealed deadly weapon (baseball bat), and possession of fireworks after property owned by a man robbed the day before were found in his vehicle. Officers responded to a complaint of suspects removing linens from the Howard Johnson Hotel on South College Avenue on Nov. 1 around noon. During their investigation, they found credit cards taken during the strong arm robbery of a University of Delaware student at 10:50 p.m. the previous night on East Delaware Avenue.

Two arrests in shopping center robbery

Newark Police arrested Lawrence Peterson, 23, and Corey Thomas, 21, of Wilmington for robbing a man who had been shopping at the Acme supermarket in the Suburban Plaza on Elkton Road around 8:30 p.m. on Oct. 28. The victim reported that he was approached by two black males, one of whom had a knife. The

suspects took the victim's wallet and wedding ring before he could flee. Officers apprehended both suspects who were still standing in the shopping center.

UD student robbed on Main Street

Newark Police are looking for two suspects involved in a strong-arm robbery of an 18-year-old University of Delaware student on Oct. 31 at 1:55 a.m. The victim, who was walking home from the Newark Shopping Center, was approached by two suspects described as a white male, 17-19 years old, one 5 feet, 4 inches tall, 140 pounds, with short brown hair, and a black male, 5 feet, 7 inches tall, 150 pounds, with black hair and brown eyes. After he explained he had no money, the victim was punched and kicked by the suspects who then fled the area with the victim's blue, waterproof Structure-brand vest. The victim refused treatment for the injuries. Anyone with information is asked to call 366-7111 or Crimestoppers at 1-800-TIP-3333.

Woman charged in attempted shooting

New Castle County Police arrested Dawn Johnson, 20, of Newark for attempting to shoot her 21-year-old ex-boyfriend on Oct. 31 around 1 a.m. According to police, Johnson went to the victim's residence and convinced him to speak with her in the hallway where two men armed with a handgun confronted him. The victim, who was not injured, fled as several shots were fired at him. Johnson turned herself in to county police. The two remaining suspects, not identified, are described as a black male, 5 feet, 5 inches tall, 165 pounds, wearing a blue and red hooded jacket and the second, a black male, 5 feet, 1 inch tall, 130 pounds, wearing a blue hooded jacket and jeans.

OFFICER PROMOTED



Officer John Palka of the Newark Police Department has been promoted to the rank of Corporal. He was hired by the Department in March 1995 after graduating from the Police Academy.

Palka has served in the Patrol Division and the Special Operations Unit. He is a certified bicycle patrol officer and background investigator. He also coordinates the department's Police Explorers Post.

In 1997, he was a recipient of the Knights of Columbus officer of the Quarter award.

Palka is a 1992 graduate of Penn State University with a bachelor of science degree in administration of justice. He previously worked for the Department of Public Safety as well as the Chester County District Attorney's office.

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Mary E. Petzak is the editor. She leads the news staff and reports on government, education and police news. Contact her at 737-0724.

Chris Donahue prepares the sports pages of this newspaper. The sports editor is seldom in the office, however, he checks in frequently. Leave messages for Chris at 737-0724.

Sharon R. Cole is a staff writer and general assignment reporter. Contact her at 737-0724.

Denise Wilson is the office manager and editorial assistant who processes most press releases. She prepares obituaries and People briefs. She is assisted by **Kathy Burr**. Contact them at 737-0724.

Phil Toman has been the paper's arts editor since 1969. Well-known in the arts community, he writes his weekly column from his Newark home. Leave messages for him at 737-0724.

Other contributing writers include Meghan Aftosmis, Jack Bartley, Peg Broadwater, Elbert Chance, Marvin Hummel, Ruth M. Kelly, Laura Sankowich, and Marty Valania. Leave messages for them at 737-0724.

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Aerospace educator wants kids to say 'gee whiz'

By MARY E. PETZAK

NEWARK POST STAFF WRITER

A local educator operating a space foundation out of a home in Caravel Farms wants to build an innovative, year-round facility with continuous access to cutting edge, interactive learning for teachers, children, and the community in the Bear-Middletown area.

According to Stephanie Wright, president of the Delaware Aerospace Education Foundation, there's nothing like the proposed Center for AeroTech Education and Millennium Simulation Dome anywhere in the eastern United States.

"I've looked all over and the east coast doesn't have anything like this," said Wright. "But we're going to do it."

The proposed facility includes a museum, a family-centered exploratorium featuring student exhibits, the simulation dome and planetarium, an observatory, a planetary wing, a biosphere, gift shop, and an overnight facility modeled after the International Space Station.

Wright said the simulation dome is made by a company in Chadds Ford, Pa., and will have computer labs on each side where children can learn about the subject and then enter the interactive simulation. "They actually experience what they are studying," said Wright. "They could be in a

meteor crater, on Venus or Mars, at the Statue of Liberty - you can go anywhere in this - it doesn't have to just be space things."

Under the leadership of Wright, DASEF has provided programs such as Rockets for Schools, the Aviation Simulation, GrowLab and Visions, and Starlab, Launching a Dream, and NASA outreach programs.

"Where else can you go to shoot rockets in Delaware?" said Wright. "Kids already shoot them in their yards and fields themselves, but this would be as safe as school sports like football."

Wright said the rockets used in her program are small, children's models and not a hazard. "I'd like people in their 80's to be able to shoot them - they'd have a hoot," said Wright.

Wright said the Foundation has had summer aerospace camps for the past 11 years. "I've been working on this since 1986," Wright said. "More than 500,000 kids have been touched by this in those years."

Wright's goal is to have many more adults and children think about the future and all its possibilities. "We want to give kids a 'gee whiz' feeling," she said. "There's not too much kids get fired up about these days."

The Foundation presently uses borrowed space, including the University of Delaware and Carpenter Recreation Area, for many of their programs.

"We're in the site selection process and looking for 25 acres



to be donated but only plan to use eight acres for the facility," Wright explained. "We want people to understand there will be plenty of open space and beautiful natural area."

Wright believes there is a lot they can do with the open space, like marine studies, environmental studies, and even farming connected with the biosphere. "And this will be dedicated open land," she said. "We will never build on it like some other projects proposed for the area in recent years."

Since word got out about the plans, Wright said she has been deluged with calls from people

and communities who want it in their backyard. "The mayor of Dover called," she said on Monday. "He wants to know why I won't consider putting it there." According to Wright, she wants it in the Bear-Middletown corridor because that's "most central and accessible" to the rest of the state. "The people in Middletown are fired up - they want this there," she said. "Imagine coming over the St. Georges Bridge and having this."

Money to build the facility is coming from some state redevelopment monies and matching funds, as well as other state sources, according to Wright.

"All the major foundations in the state have contributed and some corporate sponsors," she said. "New Castle County might help and we have numerous private donors."

Wright believes the facility, if built, will pay for itself. "We'll have overnight programs for children like the summer camps we do now, but also adult conventions and trade shows and dinners so it can pay for itself that way," she said. "I estimate it will take three years to get built, six months to get set up and another three years to get set up and another three years to become self-sustaining."

Train death of UD student believed to be accident

Newark Police are continuing to investigate the death of University of Delaware freshman Zachary T. Holtzman killed when he was struck by a train on Nov. 1 around 5:10 a.m.

Police and University officials did not know why the 19-year-old art student was near the tracks under Apple Road Bridge at that time.

A viewing for Holtzman was planned at 1 p.m. today followed by the funeral at 3 p.m. in Paxton Presbyterian Church, 3500 Sharon Street, Harrisburg, Pa.

The CSX engineer told police he saw the man beside the tracks

but was unable to stop in time to avoid hitting him.

Holtzman was pronounced dead at the scene. Police stated they believed the death was accidental and did not suspect foul play.

Police Lt. Susan Poley said the student was alone in an area that was not easily accessible. "It is fully-thicketed and not a normal crossover for people to use," she said on Wednesday.

Poley also stated police were still awaiting the results of toxicology tests to determine if the student was under the influence of any drug or alcohol.

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Local author publishes first novel

David Healey, an editor and columnist at the Cecil Whig in Elkton, Md., recently published his first novel called "Sharpshooter."

The premise for Healey's novel rests on what would have happened if the Confederate States of America made a final, desperate attempt to change the course of the Civil War by sending its best sharpshooter to assassinate Union General Ulysses S. Grant on the streets of Washington, D.C.

The historical thriller, described as "Day of the Jackal" set during 1864, goes on sale nationwide on Nov. 8 in a mass market paperback original from Jove Books.

The author spent about two



HEALEY

years researching and writing the novel. He has worked for Chesapeake Publishing Co., which also owns the *Newark Post*, *Route 40 Flier* and *New*

Castle Business Ledger in Delaware, for 10 years.

A local kickoff book signing for "Sharpshooter" will be held on Friday, Nov. 12, from 4:30 to 6:30 p.m. at the Elkton Arts Center, 135 E. Main St., Elkton, Md.

Civil War-era music, living history reenactors, tours of the DeWitt Military Museum and Civil War artifacts from the Historical Society of Cecil County will be part of the event co-sponsored by the Cecil County Arts Council.

For more information, please contact the Cecil County Arts Council at (410) 398-5740 or Michael Dixon at the Historical Society of Cecil County (410) 398-1790.

Dr. Pazzaglini honored with memorial gift

Carol Whitcomb, president of Community Systems Inc., recently announced a memorial gift to the YMCA in honor of former colleague and boardmember, Mario Pazzaglini, Ph.D.

Pazzaglini, who died earlier this year, was a long-time resident of Newark and a psychologist in private practice who also served as a consultant to state government specializing in youth and substance abuse treatment.

In addition, he served as vice chair of the board of directors of CSI, a provider of residential, employment, and case management supports to persons with disabilities. The group operates in four states including

Delaware. Paul Stanzone, director of the Western Family YMCA in Newark, said this gift will sponsor six youths over three years, or two per year to attend "Youth in Government," a five-month program for high schoolers sponsored by the Newark Y each year.

Persons interested in this opportunity should call Mary Servon at 453-1482 at the Western Family YMCA in Newark before Jan. 1, when the first year youth will be chosen.

Whitcomb noted CSI's satisfaction at finding a scholarship opportunity which matches so closely Dr. Pazzaglini's appreciation for his community.

Voters in Newark speak 'loud and clear' on issue of land and funds

► REFERENDUM, from 1

"The referendum in 1990 to purchase open space and build the water plant and new police station was approved by more than 80 percent of the voters," said Luft. "This is only 73 percent but it is personally and professionally very gratifying all the same."

Luft said while he was happy about Tuesday's vote of 1,810-652, it was only the beginning.

"We still have to finish the condemnation suit and then borrow more money to build the reservoir," he said. "We will be doing the design and estimates for that and hope for actual construction in the year 2002-03."

The city instituted condemnation proceedings to force the land purchase as negotiated after developers decided not to sell the property in April.

The developers demanded \$7.95 million for the more than

112 acres of land on the north side of Old Paper Mill Road even though the appraised value was lower. The city agreed in writing to the demand. However, developers reportedly now claim the property is worth \$10 million.

During the next two years, according to Luft, the city also will be proceeding with plans to build an iron treatment plant.

"We're definitely going to do that," he said. "All of this is part of the city's water plan approved

by council in February."

The vote this week capped almost two years of study and planning by city council and staff. The plan approved by council in February includes short-term purchases from other water companies, developing existing and new wells, and building the iron treatment plant and reservoir.

"This was the most aggressive plan of those presented," said Luft. "It's quite an effort but

the city's customers obviously support it."

Councilmember John Farrell, who campaigned on the water issue in 1998, said he knew something had to be done. "This is the number one (city issue) I've waited for and looked forward to while doing my work on council," he said on Tuesday "It's a major relief seeing this vote tonight."

Farrell said the voters had made a statement. "The residents waited a long time to make that statement but it's loud and clear," he said. "There's a lot more work to be done, but we made a start."

Mayor Hal Godwin agreed, saying those who believed they were moving too quickly were misinformed. "We in the city have been working on this a long time," he said. "When I ran for Mayor, I said I was finally going to get this done."

Godwin also referred to the abandoned environmental studies of the White Clay watershed by the Army Corps of Engineers. "We thought we had the support of New Castle County and the state in helping to provide for the region's water resources," he said. "But once that was taken off the table, we had to proceed on our own."

Godwin said he was very pleased with the turnout for the referendum. "It shows the voters are enthused about what we are doing," he said. "And it shows that the majority want this."

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Any school additions will come after new Holy Angels Church

► ANGELS, from 1

Angels but the concept is the same as initially presented. Only about 500 people can fit in the existing worship site on Possum Park Road in the parish which has 3,200 families. St. John's on Main Street holds even fewer people.

Coming "down the line," according to Reissman, are 3,226 square-foot and 2,040 square-foot additions to the existing elementary school.

"It depends on the amount of money we raise for all of this," he said. "A science lab is one of the possible addi-

tions but probably not additional classrooms."

Reissman said the new St. Margaret of Scotland Parish in Glasgow took some of his parish territory. "We had tremendous growth in the area for a while," he said, "but now it has slowed and we don't want to expand and not have the students to fill the classrooms."

Holy Angels School currently has approximately 570 children in grades K-8. Principal Sister Helen Bellew said no formal discussions have been held for use of possible additions.

Reissman said the new church is the "key peg" in the plans. "If we can finish the hall below it for an auditori-

um, then we can use Fremont Hall for the school and make the present church space into a gymnasium," he explained. "It all depends on what we get done in the new church first."

Next to the present baseball and soccer fields on the property, the parish plan also shows a football field with 35 seats and a freestanding 2,040 square-foot building.

Also, reconfigured and additional parking will bring the total available to 374 spaces at the site which presently includes a rectory and chapel. "We will need that parking when we have parish events and athletic games in the future," said Reissman.

Accountability plans probably cannot be pulled apart again

► TEACHER, from 1

ing and retention for students failing standardized tests under student accountability should take effect in year 2004 for 10th graders, 2003 for eighth graders, 2002 for fifth graders and 2001 for third graders.

The request to change the student accountability law threw a wrench in the plans of the governor and other state officials who sought to keep student and teacher accountability separate.

"The two have gotten mixed together and we are probably not going to be able to pull them apart again," said State Senator Steven Amick (R-Newark West). "Expecting to hold kids accountable right away and not hold teachers accountable until 2003 or 2004 is probably not going to fly. How would we justify that much discrepancy?"

State representatives lost faith in the senate's ability to make a final decision last week and left before the Special Session was adjourned.

"We wanted to be able to look at this bill and bring it to the people for public input before meeting again in January," said State Representative Stephanie Ulbrich (R-Newark South). "I don't know if that will happen - it is possible Gov. Carper could call another special session."

The day after the failed session, State Senator David Sokola (D-Newark) said he believed the governor might still compromise. "Today there are some people who are trying to piece Humpty Dumpty back together again and the Governor said that he could live with the changes," Sokola said last Friday.

The same day, Carper released a statement indicating that he might convene another Special Session this fall. Carper also expressed his disappointment in the General Assembly's actions and said that he has no inclination to put the issue off until next year.

Provisions for teacher accountability in the tabled bill called for a 15 percent increase in teachers' salaries to be joined

with a new, more stringent evaluation process.

Changes would include new procedures for renewing teacher licenses, improvement plans for teachers scoring low on evaluations, and the termination of teachers receiving two unsatisfactory evaluations during one licensing period.

Evaluations would also be based on classroom observations, student work and teachers' efforts to improve professionally

through special committees, seminars and college courses.

Although teachers' raises would begin this year (retroactive to the beginning of the school year), firing of poorly performing teachers would not take effect until 2003.

With the passing of teacher accountability still swinging in the balance, questions continued about the justice of the student accountability testing process.

"I don't think parents really

noted the significance of this bill until it started affecting their children," said Ulbrich. "We need people to realize that testing isn't punishment - it's letting kids know where they stand."

Ulbrich is concerned that the fears surrounding student accountability will ultimately taint the entire school reform process. "When we allow the process of testing to be so threatening," she said, "then we've already done a disservice."

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FLU SHOTS AND MORE



SPECIAL TO THE NEWARK POST

Newarkers could get flu vaccinations and blood pressure screenings as well as help with life issues at the Newark Senior Center Informational Fair held on Oct. 13. Experts were available to discuss living trusts, hospice assistance, stroke awareness and residential living facilities.

Winter help workshops offered

The Newark Senior Center's Social Services department is presenting winter preparation workshops on Thursdays at 11 a.m. On Nov. 11, the "How-Tos of Car Care and Safe Winter Driving" will be presented by Charlie & Kelly, of Trans Plus Auto Care; and on Dec. 1, Tim Boulden of Boulden Heating & Cooling, will discuss "Preparing Your home for Cold Weather Emergencies."

Great Crimes lecture series to be offered

The Newark Senior Center is offering a Great Crimes lecture series presented by Dr. John Kelly of the University of Delaware. The lectures run on Thursdays from 2:30 until 4:30 p.m., through Dec. 2. at the

Newark Senior Center, 200 White Chapel Drive in Newark. The cost is \$15 per month. For more information call Katie at 737-2336.

Power wheelchairs available to 65-plus

Durable Medical Equipment makes available electric wheelchairs to persons at least 65-years-old, usually at no out-of-pocket expense if they qualify. No deposit required.

The electric wheelchairs are provided only to those who can not walk and can not self-propel a manual wheelchair in their home or independent living quarters and who meet the additional qualifications of the program. This service may also be available to the permanently disabled of any age.

For more information and details of this program, call 1-800-749-8778.

Newark Senior Center to hold annual banquet

Newark Senior Center's Annual Banquet and Auction, catered by Piane Caterers, will be held tomorrow at the center.

Cocktails will begin at 6:30 p.m. and dinner will begin at 8 p.m. The menu will include a selection of hors d'oeuvres, hand-carved Chateaubriand, Chicken Oscar, tortellini alfredo with scallops, lobster ravioli and orange roughy champignon.

Tickets are \$50 each and are available at the Newark Senior Center on White Chapel Drive, Newark. For more information, call 737-2336.

Lions Club to hold annual Spaghetti Dinner

The Newark Lions Club will hold its annual Spaghetti Dinner on Friday, Nov. 12 from 4 p.m. to 7:30 p.m. at the Newark Senior Center located at 200 White Chapel Drive (off of Marrows Rd.). The cost is \$6 for adults and \$3 for children under 6. Tickets are available at the Newark Senior Center and will also be available at the door. Donations are to benefit the Newark Lions Club's Sight Programs. For more information, call Eileen at 737-2336.

Seniors looking for a job can get help with process

Seniors interested in job search assistance can get help with their resume or interviewing skills at the Newark Senior Center. Lee Perkins, the Social Services director, is available on the second and fourth Friday of each month to help individuals seeking full or part-time employment. For an appointment, call 737-2336.

Ronald McDonald House seeks volunteers

Volunteers are needed to assist with the Ronald McDonald House Family Room and Comfort Area at the Christiana Hospital.

Afternoon and weekend volunteers are needed to work two-hour shifts with a partner and provide support to families whose baby is in the Special Care Nursery. Evening training is provided by Christiana Hospital.

For more information and an application, phone the Ronald McDonald House at 656-HUGS (4847).



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Nardo in 30th year of food collections

Val Nardo, who personally began distributing food to the needy at Christmas in 1969, is wrapping up another year-long collection.

The 80-year-old Newarker, who formerly operated the barbershop in Fairfield Shopping Center and still works as a barber three days a week, refuses to stop his efforts despite age and infirmities.

"I have an aneurysm in my arm that has to be taken care of, I've had heart surgery and I don't know what all, but the food collection is what's important right now," he said this week. "We need to remind people it's coming up."

Val's Needy Family Fund now involves more than 18 local organizations and delivers much of its non-perishable food to the Newark Area Welfare Committee which prepares and distributes baskets of food in the weeks before Christmas.

Nardo also promotes collections for donated turkeys at his parish church,

St. John's/Holy Angels, as well as at other area churches.

Nardo and his avocation received nationwide notice and praise this summer when he was profiled in "Veterans First," published quarterly by the VA Stars and Stripes Healthcare Network.

Since Nardo and his wife distributed 10 baskets on that first holiday, Nardo's children, grandchildren, in-laws and community have joined in to help.

Nardo said his food bank is filled to the top with donations collected from businesses and purchased with donations during the past year. "But we never have more than we need," he said.

Among the groups donating food or funds this year are: Newark Rotary Club, Hudson Social Services Center; Newark Senior Center; Veterans of Foreign Wars; American Legion; St. Vincent de Paul; Holy Family Parish; St. Elizabeth Ann Seton Parish; Hope Dining Room and St. Nicholas

Episcopal Church.

Other members of Nardo's "team" include: Christiana Methodist Church; Oblate Mission; Wilmington Downtown Kiwanis Club; Middletown Boy Scouts; Middletown Y. W. C. A.; Sunday Breakfast Mission; Murray Manor Civic Association and Hispanic Outreach at Holy Angels Church.

Students from the Key Clubs from the Newark High School, Kiwanis and St. Mark's High School help to load and distribute food, according to Nardo. "The Newark Police also provide donations and tell me about people needing help," said Nardo.

Food or cash donations can be left at Hairtaker Salon in the Fairfield Shopping Center or the Millcreek Barber Shop. Food may be dropped off at the Superfresh Supermarket and cash donations may be left at PNC Bank, both at Fairfield. Mail contributions to: Val's Needy Family Fund, 16 Lee Drive, Wilmington, DE, 19808.



Val W. Nardo, Sr.

Antiques Mall holding grand opening

Delaware's first antique mall in a commercial shopping center is holding its grand opening tomorrow from 10 a.m. to 9 p.m.

Main Street Antiques recently joined Outback Steakhouse, Jiffy Lube and Leisure World at the Liberty Plaza/Possum Park Mall

on Capital Trail. Shoppers can enjoy live classical music and refreshments during the opening event.

Owners Milton Delegado and Hector Correa said the antiques mall has more than 40 dealers with primitives, toys, jewelry and

furniture in a brightly lit, hand-capped-accessible, commercial setting.

Normal hours are Monday to Saturday 10 a.m. to 9 p.m. and Sunday, noon to 6 p.m.

New Medicare product available through Nov. 30

Principal Health Care of Delaware Inc., a subsidiary of Coventry Health Care Inc., is holding an annual enrollment period through Nov. 30 for its new Medicare-Choice product called Advantra.

Advantra will be offered to Medicare beneficiaries in New Castle, Kent, and Sussex counties in Delaware. Medicare beneficiaries enrolled during this annual enrollment period will receive Advantra coverage effective Jan. 1, 2000.

"We are pleased to offer Advantra to serve the needs of Medicare beneficiaries in the state of Delaware," said Ron Chaffin, CEO. "Our focus is on expanding the level and type of care to suit the needs of all Delawareans."

For information, call (877) 227-3521 (TDD for the deaf: 1-800-207-1262).2

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Krapf, Taylor in Delaware Business Leaders Hall of Fame

Frederic G. Krapf Jr., former head of KRAPFCANDOIT Construction, and Bernard J. Taylor II, former head of Wilmington Trust, were inducted into the Delaware Business Leaders Hall of Fame, a permanent interactive exhibit at Hagley Museum and Library. "Barney Taylor and Fred Krapf are two of the most distinguished businessmen and role models our state has known," said DuPont chairman and Chief Executive Officer Charles O. Holliday. "They represent the highest qualities of personal and professional integrity and personify Junior Achievement's principles of business leadership."

Krapf, who died in 1998, was well-known for leading major construction projects in New Castle County. His company built the twin dormitory towers at the University of Delaware, which was the first construction to use

precast concrete walls to support the floors, a technique pioneered by Krapf in the U.S.

He also contributed to urban renewal efforts in downtown Wilmington, where during the 1970s, he developed what is now the Wyndham Gardens hotel building and parking garage.

Among the other major construction projects he guided were Custom House Square, Trolley Square, Bancroft Mills, Rockford Village, Joseph Bancroft & Sons Co., Delaware Trust Co., Hagley Museum, and the Salvation Army.

Besides industrial construction, Krapf's projects included commercial, residential, and park development.

Krapf was a founder of the Better Business Bureau of Wilmington and the Blood Bank of Delaware. He headed Wilmington's 350th anniversary celebration of the Swedes' landing and received an award from the King and Queen of Sweden.

In 1995 Goldey Beacom College awarded him an honorary doctorate degree in business.

Taylor joined Wilmington Trust in 1979 as chief executive officer and was named chairman in 1980. He retired in 1992 and continued to serve on the company's board of directors until 1998.

Under Taylor's leadership, Wilmington Trust became the leading banking company in Delaware. He led the company's entry into the commercial banking and corporate holding company businesses. The bank's assets tripled, he doubled the number of employees, and common stock growth during his 12 years at the helm resulted in a 26.4 percent compound annual growth rate.

Taylor was an early proponent of diversity in the workplace. He adopted an employee stock purchase plan and 401(k) retirement plan for all eligible employees; and he increased charitable contributions to the community from



(L to R) Frank McIntosh, president of Junior Achievement, and Chad Holliday, DuPont chairman and chair of the 1999 Hall of Fame, inducted two new members into the Business Leaders Hall of Fame recently. June Krapf, widow of inductee Fred Krapf Jr., former head of KRAPFCANDOIT, and Bernard Taylor II, former chairman and CEO of Wilmington Trust accepted the honors.

less than \$100,000 in 1979 to more than \$1.2 million annually.

The inductions mark the 10th anniversary of the Hall of Fame, which was created in 1990 in a collaboration between Junior Achievement and Hagley

Museum.

In 1995 the University of Delaware College of Business and Economics became a partner. This year, Widener University joined the partnership.

Community Appreciation Day to be held

First State Health & Wellness will sponsor Community Appreciation Day tomorrow from 9 a.m. to 1 p.m. at both their

Newark and Hockessin locations. Doctors and healthcare staff will donate their time to do healthcare screenings in exchange for items

from the Ronald McDonald Wish List.

The public can participate in bringing an item from the wish list which includes foodstuffs, cleaning supplies, paper products, computer products, household items, or office supplies. Household items are especially needed. For more information or directions, call 877-454-WELL (9355).

SCORE presents business workshops

The Delaware Chapter of SCORE will present "Thinking of Starting Your Own Business" on Tuesday, Nov. 16, from 6:30 to 9:30 p.m. The workshop fee is \$25 at the door or \$20 if prepaid.

"Help for Writing Your Business Plan" will be conducted during two evenings from 6:30 to 9:30 p.m. on Tuesday, Nov. 23, and Tuesday, Nov. 30. The two sessions will be hands-on training/discussions designed to prepare a business plan that covers the basics of organization, marketing and finance. Participants will be assisted in preparing their own business plan by experienced SCORE leaders. The workshop fee is \$45 at the door or \$40 if prepaid, and includes a 114-page business planning textbook.

All workshop sessions will be held at Hodgson Vo-Tech High School on Summit Bridge Road, Glasgow. For further information or to register, call the SCORE office at 573-6552.

Word Dance Magazine receives MBNA, Bell grants

Grants from MBNA, Bell Atlantic, and PNC Bank will allow Word Dance Magazine of Newark to continue fostering a love of writing in children.

MBNA has donated \$4,500; Bell Atlantic has donated \$3,500; and PNC Bank has donated \$500 to the magazine.

Receiving these donations will help Word Dance, a non-profit children's magazine, continue monthly workshops with Warner Elementary School, at which Word Dance staff members help children with writing and artwork. For more information, call Stuart Ungar at 894-1950, or visit their website at www.worddance.

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The Delaware Chapter of the National Association of Housing and Redevelopment Officials (DE-NAHRO) presented Maureen Feeney Roser, Newark's assistant planning director, with its 1999-2000 Ambassador Award. The Ambassador Award is given annually to a person who is an exceptional spokesperson for affordable housing and redevelopment as well as a participant and supporter of DE-NAHRO's mission.

lar phones at one of Biden's three offices in Delaware, at Happy Harry's stores, or at Goodwill Industries. The phones will be reprogrammed by Bell Atlantic Mobile to dial 911 only, and distributed free of charge to victims of domestic violence. The drive lasts until Nov. 15. For more information, call 573-6345.

NHS Millennium Reunion next year

All graduates of Newark High School since 1900 are invited to the Reunion of the Millennium at the school on Saturday, June 3, 2000, from 1 to 5 p.m. According to organizers, the event will include a DJ, dancing, buffet lunch, awards, celebrity guests,

class photographs, activities to entertain graduate's children, nostalgia area, and more.

Tickets for graduates are \$10 in advance or \$15 at the door. Children are \$5 in advance or \$10 at the door. For information, call 368-1147, or e-mail nhsde2000@aol.com, or http://members.xoom.com/bugla ssp1/nhs2000.htm.

Jewish Family Service opens

Jewish Family Service of Delaware's "Relationship Center" opened at 280 East Main St. on Nov. 1. Jewish Family Service offers ongoing workshops. For further information on dates and costs, call 478-9411.

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Jesse doesn't like mushrooms? Isn't too keen on broccoli? We're not worried. Send Jesse to school, where she will find more good-tasting and good-for-her breakfast and lunch choices than ever before. No two kids have the same tastes. Offer more choices and more kids will eat. That's good. Because research shows that children who eat nutritious meals do better in the classroom and score higher on standardized tests. And for the Maryland School Meals programs, your child's education is our bottom line.



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Food safety program offered

Maria Pippidis, cooperative extension educator, will present "Food Safety's No Mystery," at the Cooperative Extension Office, 910 S. Chapel St., Newark, today at 1 p.m. The program, free and open to the public, will address home food safety, common bacteria and the causes of food borne illness. Call Jean P. Skibinski at 739-4419 with questions.

NCCo. Women Legislator's Forum planned

Women legislators from New Castle County will speak about their priorities for the year 2000 at the New Castle County Women Legislator's Forum 7-9 p.m. on Monday, Nov. 8, at the YMCA of New Castle County, 233 King St., Wilmington. The meeting is free and open to the public. There is free, well-lighted parking across King Street, north of 2nd St. in the surface parking lot.

Eye screening for preschoolers planned

The Pike Creek Valley Lions Club will conduct an eye screening for preschool age children, 2-5 years, tomorrow from 8 to 11 a.m. in the Limestone Presbyterian Church Fellowship Hall, 3201 Limestone Rd. (Route 7). For information call Tom at 994-9517.

Cell phone drive to help victims of domestic violence

Senator Joseph R. Biden Jr. announced that Happy Harry's and Goodwill Industries will join him in a statewide, month-long effort to help victims of domestic violence. Wireless phone users throughout Delaware can drop off their used, older model cellu-

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 NEWARK POST

Opinion

EDITORIALS • COLUMNS • PAGES FROM THE PAST • LETTERS

No sense of direction as lawmakers reroute education

MAYBE the Delaware Board of Education should just issue an advisory similar to ones used by the Department of Transportation, i.e., Warning: During the efforts to establish standards to successfully educate our students, parents with school age children should avoid using the state public school system for the next eight years.

Using alternate routes like private schools and moving to another state are advised.

The recent events, or lack of them, in public meetings, classrooms and Legislative Hall leaves much room for blaming and criticizing, but little hope for increased learning or results before the end of this year — let alone before the students are tested again in April.

If they are, that is. The State Senate failed to vote on the teacher accountability bill, and reopened debate about student accountability and the standards testing for students in grades 3, 5, 8 and 10.

The dust had not settled yet on the latter issue, as some parents reeled from the knowledge their children might be attending summer school next year, and even

worse, sitting in the same classroom this time next year.

Nevertheless, one state senator said it seems unlikely the two can be separated in future discussions.

In the wake of this, every known cliché springs to mind. This is one step forward and two steps back. Who's in charge here? Where can we go to get our tax money back? Get your act together. Where's the...education?

If, as is said by some national, state and local educators, it has been possible elsewhere to establish standards that successfully prepare children for the workplace and the future, then show Delawareans that model and let us follow it to the letter.

To use another cliché, parents are ready to try anything at this point. They just want to know their children are getting the best possible education when they send them out the door each day.

A state legislator who did not get a chance to directly affect the outcome in Dover last week said parents shouldn't view the student testing as a punishment. Given where the state is at this moment, it's hard not to say, why not?

EDUCATIONAL PERSPECTIVES

Threats still not a joke

By JACK BARTLEY

NEWARK POST COLUMNIST

Two teachers were walking down the hall, and one of them was assaulted...teacher. Oh, wait, that's supposed to be "peanuts" not "teachers." A salted peanut. Get it?

Based on the four reports of assaults and threats at Newark High School in the Newark Post a few weeks ago and my experiences in my high school, the abuse of school staff members by students is no joke. Apparently abusive language, physical threats and attacks are becoming the norm in all our schools. At the very least, they are getting more press.

I am sad to say, the reports in the Newark Post were actually somewhat of a relief. I thought it was just me, that I was getting to be too sensitive about the menacing threats I received a few weeks ago from a ninth grade girl, a mean-faced 90-pounder with the mouth of a sailor. I can understand why she was upset with me; I had come between her and a boy who was at least a foot taller than she who was dragging her down the hallway by a scarf that he had wrapped around her neck. "Thank you" was not part of her vocabulary, which probably would be labeled by Governor Carper as yet another failing of English departments in our public education system.



Bartley

Or, maybe I was over-reacting to the physical assault I suffered last week from an abusive, foul-mouthed "student" who grabbed my arm and shoved me several times as he stormed out of my room to fill the halls with his obscenities.

These assaults, even if they result in abrasions or sore muscles, are typically labeled "offensive touching" which gives them an air of seriousness similar to that found in a rough game of "Simon Says." On top of the physical assault, I had to endure a verbal assault from the student's mother in the principal's office. Apparently it was my fault that her son had the mouth of a garbage can and a grasp of societal norms like a kid attempting to hold a greased pig at an Arkansas picnic.

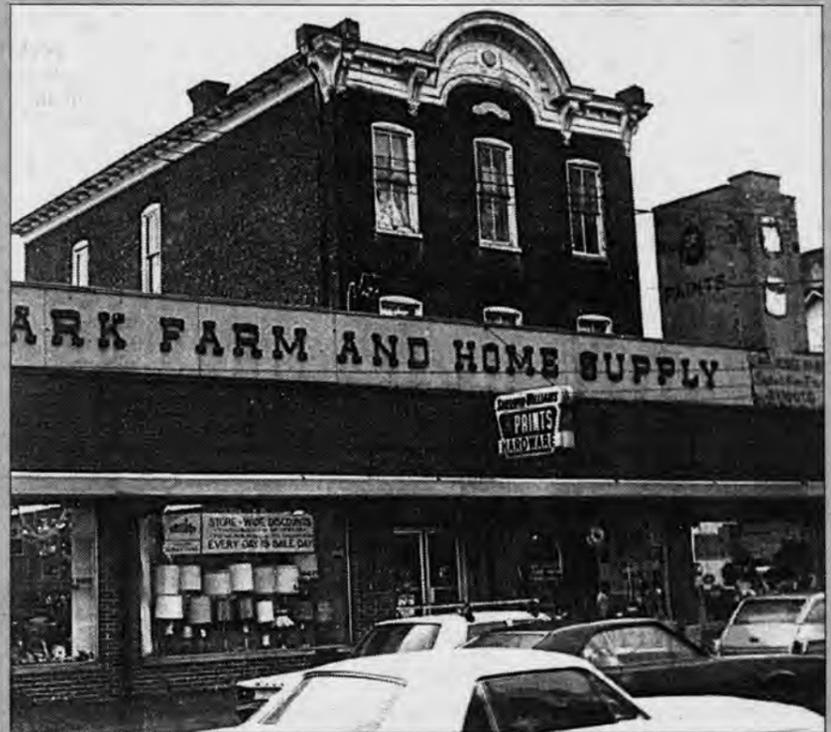
As a teacher, I give thanks every day that Governor Carper and our legislators are about to give the public school teachers of Delaware the privilege of being held accountable for the success of "children" such as these.

Fortunately, to help those of us in education, the legislature passed House Bill 84 which forces schools to report incidents such as those described above to the police rather than sweep them under the rug and out of sight from the prying eyes of the public as had been done in the past. Has H.B.84 been effective? From my own experiences, I would have to say that it has not.

For example, last year I was "offensively touched" by a student who exuded an aroma typically found near the brewing vats at the Iron Hill Brewery and Restaurant. The student was taken away

See BARTLEY, 11 ►

OUT OF THE ATTIC



SPECIAL TO THE NEWARK POST

This is a rare view of the former Farm & Home Hardware Store when it was still a going concern at 125 East Main St. Newark residents Paul and Sally McCormick sent in this photo, taken in November 1968, of the building which now contains apartments and a shopping complex.

Readers are encouraged to send old photos to the Newark Post, "Out of the Attic," 153 E. Chestnut Hill Rd., Newark 19713. Special care will be taken and photos can be returned. For information, call 737-0724.

PAGES FROM THE PAST

November 5, 1924

Wood fires rage here

Newark firemen worked heroically last week from dawn until nightfall on Sunday combating a series of woods and timber fires in this vicinity.

The first call came at 3 a.m. Sunday morning from Chestnut Hill in Pencader Hundred, about two or three miles from Newark. The scene of the blaze was the Toy farm in the vicinity.

Hardly had the firemen returned to their base, when another alarm sounded, this time on the Dayett farm at Cooch's Bridge. A grass fire, fanned by the wind, destroyed a small frame building and burned over several acres of ground.

Perhaps the most destructive fire of the day occurred early in the afternoon, when the big dwelling on the farm of the late Dr. J.C. McCoy, near Summit Bridge, caught fire and burned to the ground.

To unveil memorial here on Armistice Day

The memorial marker on the boulder in the upper campus of the University will be unveiled at 10:45 a.m. next Tuesday in recognition of the sixth anniversary of the signing of the Armistice, ending the World War in 1918.

The unveiling will be in

charge of one representative each from Newark High School, Delaware College, The Women's College and the local Post Veterans of Foreign Wars.

November 2, 1977

Newark bus future brightens

A Delaware Authority for Regional Transit (DART) official strongly hinted Monday that Newark's two local bus routes will not be eliminated.

Richard I. Frank, DART executive director, said he expects to work out a financial arrangement with the city that would enable Routes 6A and B to survive.

Parking problems continue

In his more than 25 years on City Council, William Coverdale says he has seen the parking problem surrounding the University of Delaware grow progressively worse.

Earlier this year, the feisty councilman came up with an idea which he thought would go a long way towards easing university-related parking problems. Coverdale proposed transferring the city parking regulations from the zoning code to the building code.

November 4, 1994

Truck traffic a major problem on S. College

West Main Street residents have received a lot of attention recently because of their "No Bypass, No Vote" campaign, but residents along South College Avenue and Old Baltimore Pike say their traffic problems are just as bad — if not worse.

Robert Byer, who lives on South College Avenue close to the intersection of Old Baltimore Pike, said, "When I hear what Newark people complain about, it's like nothing — I'd like to have it that good."

Time capsule has Newark of yesteryear

A 67-year-old time capsule was unearthed this summer when the back part of Daughtery Hall, originally built as the Old Stone Presbyterian Church was demolished to make way for the new University of Delaware student center on Main Street.

The time capsule contained coins dated 1927, copies of the Newark Post, of the University of Delaware's student newspaper, The Review, the Evening Journal and Delaware Ledger, history of the Newark Presbyterian Church and various other church records.

No swift justice

► **BARTLEY, from 10**

by an assistant principal and was back in school the next school day. The police were notified only after I told the principal that the student was back in school. The incident occurred in December and the student was brought "swiftly" to justice the next April. Actually, I was brought swiftly to justice since the student failed to show up at the preliminary hearing. Of course, he didn't have to show up since he had already told the court he wanted to go to trial. Being the victim and not privy to the inner workings (or non-workings) of our legal system, I got the pleasure of sitting around Family Court in Wilmington for several hours before anyone could tell me the status of the case. I was sent home, and my students had a substitute for the day.

The court date was set for early May and I was told to "make myself available" by being near a telephone and ready to report to Family Court within a half hour's notice. On the appointed day, I stayed by my phone, which of course never rang. I called late in the afternoon and was told the student had received a continuance, which means he would not have to show up until it was convenient for him. I lost another day's work

and my students had a substitute for the day.

Finally, in June, I was informed that a court date had been set for early July. I called Family Court immediately, as instructed in my court notification, to tell them that I would be out of town on vacation on the scheduled date. I was told they would get back to me. Needless to say, no one has gotten back to me. I called Family Court and I called the state attorney involved in the case, but no one has returned my calls.

It seems to me that if Governor Carper and the legislators can propose that teachers be held accountable for individual student performance by revoking their teaching licenses, the teachers should be able to hold them accountable for the effectiveness of individual bills they pass by revoking the legislators' authority to legislate and the governor's authority to govern.

Based on my experience with the effectiveness of H.B.84, there should be a lot of new faces in Dover next year.

The author, along with three other teachers at Glasgow High School, was the recipient of a State Chamber of Commerce Superstars in Education award and a \$750,000 grant from the National Science Foundation for education reform.

To: Editor
From: Michelle McClain
Newark

As an Artesian customer with yet another rate increase on my water bill (just one of many over the years), I can't believe that Artesian could possibly justify wasting money on full page ads run solely for the purpose of slamming United Water.

Funding for this "advertising" expenditure should come right out of Artesian's own Ms. Taylor's pocket, as this PR stunt went far beyond juvenile behavior, right into the realm of irresponsible, corporate money management.

I hope that this flagrant misuse of financial resources will be a factor in getting a resounding "no" next time they request a rate increase.

Lest any United Water customers be fooled into thinking they would be better off with Artesian as their water provider because of their one sided, and most likely expensive ad campaign, I would like to alert them to the fact that as an Artesian customer, I not only pay more for my water than I would with United (thanks to the more expensive graduated fee scale used by Artesian), but I also use a whole house water filter because of the taste and quality of the water they provide.

As far as Artesian's heartfelt

LETTERS TO THE EDITOR

concern that I was inconvenienced by the need to conserve water during the drought emergency, it is to their credit that it really was no big deal. They had been pushing conservation for years and it worked.

My water consumption hasn't increased nearly as dramatically as my water bills have.

If Artesian claims are true and the water emergency in Delaware was the fault of United Water, and not due to the lack of rain which just happened to be the cause of the drought in Pennsylvania, Maryland, and New Jersey (unless of course you consider allegations from New Jersey's DEPA who blames Artesian for making conditions worse in surrounding states by taking more than their share of water from the common underground aquifers), then I sure feel silly knowing there I was, praying to God, asking for rain, instead of praying to United.

To: Editor
From: Jean Norman
Newark

As a parent and conscientious voter I am positively angry with our state Senators. The game playing they did with the Teacher Accountability bill was a disgrace.

The Senate was not called into special session until 1 Opm

because the Democratic caucus was rewriting the Teacher Accountability bill. They consider themselves wiser than the hard working, committed, representation present on the teacher accountability committee.

That action also fostered the environment of apathy. No vote is the worst vote!

Our elected officials had a similar problem with the tax relief bill. They were unable to make a fair decision, so in part, it was passed off to our local school boards to deal with.

You can consider our elected officials as the parents of Delaware. Parents at times have to make stern decisions when ensuring that their children attain and achieve what is in their best interest.

Parents do this despite how mad the children become, because parents are responsible and caring. The parents know the decision was made with the children's best interest at heart.

Maybe the Delaware 140th General Assembly needs to be replaced since they are unable to make the hard decisions they were elected to make.

You can't pick your parents but thank goodness you can pick your representation. In closing, I'd like to thank our elected officials for nothing.

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Lifestyle

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NEWARK OUTLOOK

The keys to reading Turkey labels

It is that time of year again when our phone is ringing with questions about safe food handling for Thanksgiving. One question we received this year was about the food labels on turkeys. It is interesting to know how to interpret the label. Although there is normally very little distinguishable difference in the quality and nutrition of turkeys, understanding label definitions can help consumers make informed decisions and choose a turkey that best meets their particular needs.

Turkeys labeled "fresh" are quick-chilled to 40-degrees Fahrenheit or lower, but must not go below a temperature of 26 degrees Fahrenheit. Those to be sold frozen are rapidly frozen in blast freezers. The commercial blast freezer quickly takes the turkey to a freezing temperature, ensuring optimum safety and quality. They are then stored in freezers at 0 degrees or below. Both fresh and frozen turkeys are transported in refrigerated trucks to their destination. Bone-in poultry products (such as whole birds) that are injected or marinated with a solution containing butter or other edible fat, broth, stock, or water, plus spices, flavor enhancers, and other approved substances must be labeled as "basted" or "self-basted". The maximum added weight of approximately three percent solution before processing is included in the net weight on the label. Labels must include a statement identifying the total quantity and common or usual name of all ingredients in the solution, e.g., "Injected with approximately three percent of a solution of (list of ingredients)." When using the terms "basted" or "self-basted" on boneless poultry products (such as turkey breasts and roasts), the solution is limited to eight percent of the weight of the raw poultry before processing. "Free range" or "Free roaming" means producers must demonstrate to USDA that the poultry has been allowed access to the outside. "Fresh poultry" means that the turkey must be stored at a temperature no lower than 26 degrees Fahrenheit.

"Frozen poultry" means it must be stored at 0 degrees or below. "Kosher" may be used only on the labels of turkeys that are prepared under Rabbinical supervision. "Minimal processing" could include: (a) traditional processes used to make food edible or to preserve it or to make it safe for human consumption, e.g., smoking, roasting, freezing, drying, and fermenting; or, (b) physical processes which do not fundamentally alter the raw product and/or which only separate a whole turkey into parts or grinding of the turkey. A "natural" turkey contains no artificial flavor or flavoring, coloring ingredient, chemical preservative, or any other artificial or synthetic ingredient and is minimally processed (a process which does not fundamentally alter the raw product). The label must explain the use of the term "natural" (e.g., no added colorings or artificial ingredients; minimally processed). The term "no antibiotics added" may be used on labels for poultry products if the producer sufficiently documents to Food Safety Inspection Service that the animals were raised without antibiotics. Hormones are not allowed in raising poultry. Therefore, the claim "no hormones added" cannot be used on the labels of poultry unless it is followed by a statement that says, "Federal regulations prohibit the use of hormones." The term "organic" has not yet been defined by the USDA, although the Department is currently working on a definition. Until the definition is final, USDA is permitting certain meat and poultry products to be labeled "certified organic by (name of certifying entity)." The label must be pre-approved by USDA and the claim must meet certain basic criteria. The certifying entity must have standards that define what constitutes an "organically produced" product and a system for ensuring that the products meet those standards. A special program on Thanksgiving food safety training will be held today from 1:30 -3 p.m. at the New Castle County Extension office. For information, call 831-1239.]

Newark Outlook is a regular feature, prepared each week by staff members of the University of Delaware's Cooperative Extension Office in Newark.



Maria Pippidis

Little theater

gets
new
elegance



NEWARK POST STAFF PHOTOS BY HEIDI SCHEING

Other improvements to the little theater include new signs and painting inside and out, new bathrooms and a handicapped ramp.

SPECIAL TO THE NEWARK POST

New seats are welcoming visitors at the Chapel Street Theater this week. Surprised? We're stunned. Who could imagine us with comfortable or attractive or fixed seats — let alone, all of that.

It would never have happened without every member's support, as well as attendance by the general public which enabled us to do this without a major fund raising drive.

After The Playhouse Theater in Wilmington announced plans to redecorate, Renee O'Leary presented our application to Patricia Dill, managing director for the Playhouse, and we became one of several organizations fortunate enough to buy some of the used seats being replaced there.

That was only the beginning. The seats that actually would fit in our small theater came from the Playhouse mezzanine but when we went to pick them up at the warehouse, McKean High School already had taken them. Terry Gray, the Playhouse's technical director, worked out an exchange and after a grueling day's work these seats went into storage for us.

Meanwhile, we worked on plans for refurbishing the inside and out of the rest of our theater. Al Archer, the architect who designed the "impossible" risers to allow eventual installation of the "new" seats, attended a meeting to get the necessary permit for that work.

Roxanna Hurst assisted by Judy David, Rosemary Hickman and Eileen Shea did a superb job selecting materials and organizing the painting crew. The night before painting Hurst even customized the wall color, a-half-and-half mix we called "Crossroads" after a few opinionated people made last minute remarks about the exact shade.

Then came the painting crew, consisting of Mike Beatty, Peter Clark, Jim Hartwell, Bill King, Tanya Lazar, Scott Mason, Carl Shulak, Paula Shulak, Nancy Storch and Thom Webb. Carpet installer Jim Eden followed with a

huge job done so precisely that the seats were installed using his lines.

Finally the seats were installed with the assistance of Bruce Brooks and Gene Osterom.

In addition, the Hickman's have worked endless hours and wrought miracles. We now have decent bathrooms which were completed in a race against the weather, as was the effort to get a permanent handicapped ramp up in time for opening night.

John Presley made substantial progress on the bathrooms during the summer but when the drought broke we had three floods in a row. However, he did such a terrific job grading that when Hurricane Floyd came, all our historic points of flooding were merely damp and there were no more streams from the new construction.

Improvements behind the scenes include the Green Room, completely gutted and redone by Nancy Storch, who also donated the materials, with the assistance of King and Hurst.

Last, but really first, we were grateful to Paula Shulak, who as director of "All That Matters," worked without complaint throughout the summer even though she and the actors had no Green Room, no pressing room, no basement lounge, several floods, often no stage, and ultimately, even allowed the "new" seats to be installed at the cost of delayed work on their set.

Chapel Street Players' second show of the 1999-2000 season, the original comedy-drama "All That Matters," opens tonight at 8:15 p.m. and continues on Nov. 6, 12, 13, 19, and 20 at 8:15 p.m. A matinee performance will be presented at 2 p.m. on Nov. 7 and 14. Tickets are \$10 for adults; \$8 for seniors over 65; and \$5 for students 21 and younger. The show is free for subscribers. Reservations can be made by calling 368-2248.



Chapel Street Theater looks like a "real" theater at last with elegant, upholstered seats purchased from the Playhouse Theater during remodeling.



Robert Frey



Brandon Lovelace



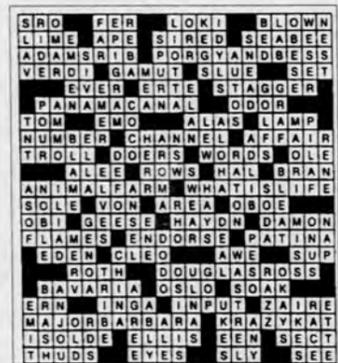
Tyler Morris, Yani Morton, May May Russell



L'Von Yoder-Havelow

The East End Civic Association held a Fall Harvest Youth Activity for children in the neighborhoods of George Reed Village, Tyre Avenue, Independence Circle and the east end of Main Street in Newark on Saturday, Oct. 23. During the two-hour event children decorated pumpkins in a variety of styles and made scarecrows to their own specific standard. It appeared "a good time was had

Crossword Solution from puzzle on page 15



Phil Toman is taking a sabbatical from The Arts. The Newark Post's longtime arts editor will be returning at a future date with his columns on the art scene in the tri-state area.

Homeowners with money worries may qualify for low-interest loans

LOANS: Direct lender loosens its requirements for homeowners who need money. Have you been turned down for a loan? Do you need more than \$10,000 for any reason? Are you paying more than 10% interest on any other loans or credit cards? If you are a homeowner and answered 'yes' to any of these questions, they can tell you over the phone and without obligation if you qualify. High credit card debt? Less-than-perfect credit? Self-employed? Late house pay-

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She shared why she got a screening test for colorectal cancer.

When Helen talked to me about colorectal cancer, I listened—and learned. Her doctor said that colorectal cancer is the second-leading cancer killer. And that the risk increases as you age. Everyone 50 and older should get screening tests. So that's exactly what I'm doing. Thanks to Helen!

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Diversions

THEATRE • EVENTS • EXHIBITS • NIGHTLIFE • MEETINGS

FRIDAY
5

BOB DYLAN
Tickets on sale now for Nov. 20 performance at Bob Carpenter Center. For tickets, call 984-2000 or 1-215-336-2000.
HEAT WAVE 10 p.m. to 2 a.m. Dance party with live DJ at Trabant University

Center, Main Street, Newark. Tickets, \$6 for UD students and \$8 for general public. Must be at least 18 with proper ID. For information and tickets, call 837-8206.

ALL THAT MATTERS Through Nov. 20. An original drama-comedy at the Chapel Street Players, Chapel Street Theater, Newark. For tickets and times, call 368-2248.

MADAM'S BEEN MURDERED, TEA WILL BE LATE 7 p.m. tonight and tomorrow at Christiana High School, Salem Church Rd., Newark. Adults \$4; students and seniors \$3.

AMERICAN MUSICAL FESTIVAL 2:30 p.m. Concert series celebrating American composers and their music through Sunday at the Loudis Recital Hall, Amstel Avenue, Newark. For information, call 831-2577.

NOTTING HILL 7:30 p.m. tonight and 10 p.m. tomorrow. Film at the Trabant University Center, South College Avenue and Main Street, Newark. \$2. For information, call UD1-HENS.

ENTRAPMENT 10 p.m. tonight and 7:30 p.m. tomorrow. Film at the Trabant University Center, South College Avenue and Main Street, Newark. \$2.

MISS DELAWARE USA 7 p.m. Competition for the Miss Delaware Teen USA 2000 at Mitchell Hall, South College Avenue, Newark. Latin pop star Jade Estaban Estrada will perform. Admission \$15 to \$25.

HAM-TURKEY DINNER 3 to 6 p.m. Family-style dinner served at Christiana Presbyterian Church, 15 N. Old Baltimore Pike, Christiana. 368-0515.

CHURCH BAZAAR-CRAFT SHOW 10 a.m. to 4 p.m. at the Ebenezer United Methodist Church, 525 Polly Drummond Hill Rd., Newark. 239-6835.

HAYRIDES today and tomorrow 3:30, 4:45 & 6 p.m. One-hour ride through White Clay Creek State Park. Meet at the Possum Hill Natural Area parking lot. Fee is \$3.50 per person. For reservations, call 368-6900.

SATURDAY
6

SUNDAY
7

WILDLIFE OPEN HOUSE 1 to 5 p.m. Tour of rehabilitation facility for native wild birds at the Tri-State Frink Center for Wildlife, 110 Possum Hollow Rd., Newark. 737-9543.

SPAGHETTI DINNER 2 to 7 p.m. Christmas Boutique,

game, prizes, raffles and crafts with dinner by guest



George Clinton and the P-Funk All Stars perform at the Stone Balloon Tavern, Main Street, Newark, starting at 9 p.m. For information, call 368-2001.

MEETINGS

NOVEMBER 5

FIT 'N FUN 9 a.m. Friday and Monday. Class to increase cardiovascular endurance, strength and flexibility at Newark Senior Center. 737-2336.

TAI CHI 10:15 a.m. every Friday and every Wednesday at 2:30 p.m. at the Newark Senior Center. \$20/month. Call 737-2336.

2 X4 SQUARE DANCE 8 to 10:30 p.m. Student level square dancing at Wilson School, Newark. \$4 per person. 239-4311.

NOVEMBER 6

RECYCLE ALUMINUM 9 a.m. to noon first Saturday each month at Center for Creative Arts, off Route 82, Yorklyn. Anything except foil. Remove non-metal portions like glass or chair webbing. Call for house siding pickup at 239-2690.
THE BIRTHING YEARS 1 to 6 p.m. Seminar for women and couples on how to have a positive birth experience at the Women's Wellness Center, Wilmington. For information, call 658-8321.

NOVEMBER 7

PWP DANCE 8 to 11:30 p.m. Music by DJ sponsored by at Parents Without Partners, Talleyville Firehouse, Route 202. Members \$6; others \$8. 999-1043.
CHRISTIAN SINGLES 6 to 8:30 p.m. every Sunday. Volleyball at Christiana High School. Bring your own snack or beverage. Daycare provided. 292-0508.

NOVEMBER 8

LINE DANCING 1 and 6 p.m. every Monday at Newark Senior Center. \$8/month. Call 737-2336 for information.
CHORUS OF BRANDYWINE

NOVEMBER 5

7:30 p.m. every Monday. Men's barbershop singing at the MBNA Bowman Conference Center, Newark. 638-4022

NEWARK ROTARY CLUB 6:15 to 7:30 p.m. every Monday. Meeting at the Holiday Inn, Newark. 368-7292.

NCCo STROKE CLUB noon on Mondays at the Jewish Community Center, Talleyville. 324-4444.

POWER WALKING 9 a.m. every Monday at the Newark Senior Center. Increase cardiovascular endurance, strength and flexibility. 737-2336.

SONGWRITER WORKSHOP 7:30 p.m. Second Monday of the month at Newark Arts Alliance Art House, Delaware Avenue. 266-7266.

BODY/MIND/SPIRIT 7:30-9:30 p.m. second Monday of month. Workshop to enhance self-understanding at Unitarian Universalist Fellowship, Newark. Cost \$5. 368-2984.

MONDAY NIGHT LECTURE 8 p.m. at Mt Cuba Observatory, Hillside Mill Road, Greenville. Not recommended for preschoolers. \$2 for adults and \$1 per child. Reservations required. Call 654-6407.

NOVEMBER 9

GARDENING WORKSHOP 7 to 9 p.m. Tips on wintering gardens from Master Gardeners at Fischer Greenhouse, Newark. Call 831-COOP to pre-register.

LIFE TIMES 1 p.m. Peer discussion group meets every Tuesday at Newark Senior Center. Free, but registration required. 737-2336.

CHRISTINA SCHOOL BOARD 7:30 p.m. District meeting will be held at Jones Elementary School.
COLONIAL SCHOOL BOARD 7:30 p.m. District meeting will be held at William Penn High School,

New Castle.
EPILEPSY SUPPORT 7 p.m. second Tuesday of month at the Easter Seal Center Conference Room, Corporate Circle, New Castle. 324-4455.

NOVEMBER 10

STROKE SUPPORT 11:30 a.m. at the Newark Senior Center. 737-2336.

PAINTING GROUP 9:30 a.m. second and fourth Wednesday of the month at Newark Arts Alliance Art House, Delaware Avenue. 266-7266.

FAMILY CIRCLES 5:30 p.m. Support group every Wednesday at the Newark Senior Center. Call 658-5177 for information.

NOVEMBER 11

ISSUES IN HEALING 7 p.m. Program at Trabant University Center for people who have experienced sexual assault or assault on a loved one. Free & open to public. 831-1201.

PARENTS WITHOUT PARTNERS 8 p.m. second and fourth Thursday of month. Brandywine Chapter meeting at Aldersgate Methodist Church, Fairfax. For information, call 999-1043 or 610-459-3579.

YOU'RE NOT ALONE 11 a.m. Learn about car care and safe winter driving at the Newark Senior Center. 737-2336.

BOOK DISCUSSION 7:30 p.m. Susan Minot, author of Evening, will be at Rainbow Bookstore, 58 E. Main St., Newark. 368-7738.

HEALING HEARTS 1-3 p.m. second Thursday of month. Support group to assist one's needs after death of a loved one meets in Newark United Methodist Church, Main Street, Newark. 731-4627.

chef Robert Piane at the Jeanne Jugan Residence, Little Sisters of the Poor, Salem Church Road, Newark. For tickets, call 368-5886.

MUSIC IN THE MANSION 7 p.m. Lotus Cheng performs at Bellevue State Park, Wilmington. 577-6540.

REQUIEM 7 p.m. Chancel Choir performs at the First & Central Presbyterian Church, Wilmington. 654-5371.

ZOO PRESCHOOL PROGRAM 2 p.m. Children ages 4 to 6 will can track down interesting facts about ostriches and rheas at the Brandywine Zoo. For information, call 571-7850 ext. 209.

DRIFTING CLOUDS 7:30 p.m. International film at the Trabant University Center, Main Street, Newark. Free. 831-4066.

MONDAY, NOVEMBER 8

DEL'ARTE WOODWIND QUINTET 8 p.m. In concert at the Bayard Sharp Hall, Elkton Road and West Delaware Avenue, Newark. Free. 831-8245.

WEDNESDAY, NOVEMBER 10

STARBELLY DUO 9 p.m. Pop rock band at the Iron Hill Brewery & Restaurant, Main Street, Newark. 266-9000.

ART AFTER HOURS 5:30 p.m. Tour featuring paintings of Howard Pyle followed by film at the Delaware Art Museum, Wilmington. 571-9590.

DUMB AND DUMBER 7:30 p.m. Film at the Trabant University Center, South College Avenue and Main Street, Newark. UD1-HENS.

THURSDAY, NOVEMBER 11

PIANO POETRY 12:30 p.m. Jazz and classical performance at the First & Central Presbyterian Church, 1101 Market St., Wilmington. 654-5371.

CHRISTINE HAVRILLA 9 p.m. Acoustic performance at the Iron Hill Brewery & Restaurant, Main Street, Newark. 266-9000.

READ & EXPLORE 2 p.m. Read a story and take related tour of Delaware Museum of Natural History, Route 52. 658-9111.

FRIDAY, NOVEMBER 12

SPAGHETTI DINNER 4 to 7:30 p.m. All-you-can-eat dinner, including salad, dessert and beverage at the Newark Senior Center. Donation \$6; children under 6, \$.3. 737-2336.

MOVIES

AMC Cinema Center 3

Friday, Nov. 5
American Beauty (R) 5:00 7:30 10:00
***The Insider** (R) 4:00 7:00 10:00
***House on Haunted Hill** (R) 5:15 7:45 10:15
Saturday, Nov. 6
American Beauty (R) 2:15 5:00 7:30 10:00
***The Insider** (R) 1:00 4:00 7:00 10:00
***House on Haunted Hill** (R) 2:00 5:15 7:45 10:15
Sunday, Nov. 7
American Beauty (R) 2:15 5:30 8:15
***The Insider** (R) 1:00 5:00 8:00
***House on Haunted Hill** (R) 2:00 5:45 8:00
Monday, Nov. 8 - Thursday, Nov. 11
American Beauty (R) 5:30 8:15
***The Insider** (R) 5:00 8:00
House on Haunted Hill (R) 5:45 8:00
**Special Engagement-No passes or discount tickets accepted*

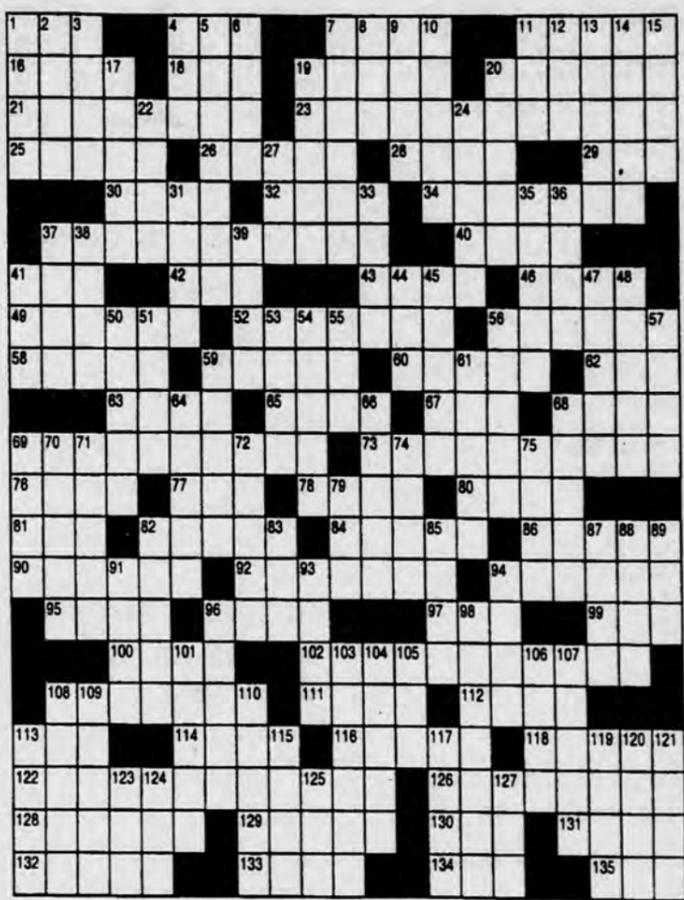
Regal Cinemas-Peoples Plaza 17

Friday, November 5-Tuesday, 11/9
The Bone Collector (R) 11:45 12:45 2:20 3:50 4:55 7:00 7:30 9:40 10:15
The Insider (R) 11:40 12:30 3:30 4:00 6:50 8:00 10:00
The Bachelor (PG-13) 11:50 2:15 4:45 7:15 10:00
House on Haunted Hill (R) Noon 2:30 5:00 7:45 10:30
Music of the Heart (PG) 12:50 4:05 7:10 9:50
Bringing Out the Dead (R) 11:30 2:00 4:50 7:35 10:40
The Best Man (R) 1:00 4:15 7:20 10:20
Three to Tango (PG-13) 12:55
Bats (PG-13) 12:40
Fight Club (R) 3:40 6:45 9:55
The Story of Us (R) 12:20 2:40 5:10 7:55 10:25
The American Beauty (R) 11:35 2:10 5:05 7:50 10:35
Superstar (PG-13) 11:45 2:50 5:05 7:25 9:35
Three Kings (R) 4:10 6:55 9:30
Double Jeopardy (R) 12:15 2:45 5:15 7:40 10:05
Elmo in Grouchland (G) 12:35 2:35
Blue Streak (PG-13) 5:20 8:05 10:25
Sixth Sense (PG-13) 11:25 1:55 4:25 7:05 9:45

Contributions for "Diversions" must arrive at our news office at least two weeks prior to publication for the week before the event takes place. Promotional photos are welcome. Mail to: "Diversions," Newark Post, 153 East Chestnut Hill Road, Newark, DE 19713, or facsimile 737-9019.

NEWARK POST ❖ SUPER CROSSWORD

- | | | | |
|----------------------------------------|---------------------------------|----------------------|--------------------------------|
| ACROSS | DOWN | ACROSS | DOWN |
| 1 Smash letters | 1 Eastern European | 82 Doge city? | 83 Chemical ending |
| 4 -de-lance | 2 Take a taxi | 85 Bargain | 87 Pine for |
| 7 Valhalla villain | 3 Actor Sharif | 88 Burden | 89 Short snooze |
| 11 Ruined | 4 Remote | 91 TV tycoon | 93 Extinct bird |
| 16 Greenish yellow | 5 Bit of wit | 94 Cuban | 96 Audrey Meadows' birthplace |
| 18 Make like | 6 Melodious | 98 Spendthrift | 101 Clan |
| 19 Fathered a foal | 7 Ray of "GoodFellas" | 103 Egyptian deity | 104 Arm bones |
| 20 Navy builder | 8 Rink legend | 105 Political abbr. | 106 Make fun of |
| 21 Film directed by George Cukor | 9 Beer barrels | 107 Approves | 108 Reckless |
| 23 Opera by George Gershwin | 10 Pastoral poems | 109 Type of pear | 110 Think alike |
| 25 "Aida" composer | 11 "The Burning ___" ('84 film) | 113 Send out | 115 With skill |
| 26 Entire range | 12 Research site | 117 Luau instruments | 119 Turner and Pappas |
| 28 Turn about | 13 Corpulent | 120 Marathon | 121 Kitchen addition? |
| 29 Congeal | 14 North Sea feeder | 123 Vintage | 124 Sts. |
| 30 Always | 15 Heron's home | 125 Barley beverage | 127 ___ which way (carelessly) |
| 32 Art deco designer | 17 German port | | |
| 34 "___ Lee" ('59 hit) | 19 Rebuff | | |
| 37 Engineering feat by George Goethals | 20 "Slammin' Sam" | | |
| 40 Scent | 22 Parvati's spouse | | |
| 41 Petty or Poston | 24 Mustangs and Pintos | | |
| 42 Funnyman Phillips | 27 "___ culpa" | | |
| 43 Cry of concern | 31 Part of EMT | | |
| 46 Nightingale prop | 33 Panache | | |
| 49 Tune | 35 Drives and drives? | | |
| | 36 "___ Spee" ('79 hit) | | |
| | 37 Use a ewer | | |
| | 38 Snowballs, sometimes | | |



EXHIBITS

VAN GOGH: FACE TO FACE Through Jan. 14, 2001. Portraits from every stage of artist's career at the Philadelphia Museum of Art, Philadelphia, Pa. 215-684-7860.
STROBE ALLEY WONDERS Through Jan. 30. Photographs of Harold Edgerton, who perfected the high-speed flash, at the Delaware Art Museum, Wilmington. 571-9590.
CURSING THE DARKNESS Through Nov. 19. Art reflecting social issues of human rights at Newark's Art House, 132 E. Delaware Ave., Newark. 266-7266.
THE LAMPS OF TIFFANY Through March 5. Highlights of 45 lamps from the Egon and Hildegard Neustadt collection will be on view at the Delaware Art Museum, Wilmington. 571-9590.
PATTON WILSON Through Nov. 27. Landscape and still-life paintings exhibited at Somerville Manning Gallery,

Route 52, Greenville. 652-0271.
A SOLDIERS JOURNEY Through November. Collection of impressions of the Civil War and a soldier's travels by C. Phillip Wikoff at Hardcastle Gallery, Centreville. 655-5230.
EASY DOES IT! Through December. Hands-on-fun with machines and HO scale model railroad diorama at Henry Clay Mill Gallery in Hagley Museum. Free. For information and times, call 658-2400.
GEORGE WASHINGTON: MAN, MYTH, MEMORY Through Nov. 20. Rarely exhibited letters, images, paintings, memorabilia and artifacts displayed at the Delaware History Center, Wilmington. 655-7161.
ELLSWORTH KELLY Through Jan. 2, 2000. Five decades of painting and sculpture on view at the Delaware Art Museum, 2301 Kentmere Prkwy., Wilmington. For information, call 571-

0220.
FORGERY COLLECTION Through Dec. 15. Display of thousands of forged manuscripts compiled by Frank W. Tober at the Morris Library, University of Delaware campus, Newark. For information, call 831-2231.
KIDS! 200 YEARS OF CHILDHOOD Through Feb. 19, 2001. Activities, demonstration and exhibits of what childhood was like in the 18th and 19th centuries. Includes furniture, clothing, schoolbooks, toys, games and more on display at Winterthur, Route 52. 888-4766.

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NEWARK POST ❖ OBITUARIES

Beatrice Branner Reynolds, worked for state treasurer

Newark-area resident Beatrice Branner Reynolds died Oct. 17, 1999, in Union Hospital, Elkton, Md.

Mrs. Reynolds, 80, retired from the State Treasurers Office where she had worked in the budget department. She was a member of St. Annes Episcopal Church and the Townsend Womens Club.

She is survived by sons, Mayor Kenneth L. Branner and John C. Branner, both of Middletown; sisters, Dorothy Steen and Gertrude Foltz, both of Newark; and her sister-in-law, Audrey Laws, also of Newark; three grandchildren and two great-grandsons.

The family suggests contributions to St. Annes Episcopal Church or the M.O.T. Senior Center.

Mabel Quinto Schwartz died Monday Oct. 18, 1999, in Manor Care Nursing & Rehabilitation Center, Winter Park, Fla. Mrs. Schwartz, 94, was born in Pensacola, Fla. She became an R.N. in 1926 and worked at Bellevue Hospital in New York City.

She lived in Old Post Farm in Newark before moving to central Florida in 1973.

She is survived by son, W. Theodore Schwartz II, D.D.S. of Winter Park; sister, Grace V. Quinto Ph.D. of Ocala, Fla.; grandson, William T. Schwartz III of Jacksonville, Fla.; and granddaughter, Deidre L. Schwartz of Orlando, Fla.

A graveside service was held on Oct. 27 at St. Georges Cemetery, St. Georges, Del.

Robert A. Brown Jr., worked for Chrysler Assembly

Newark resident Robert A. Brown Jr. died on Thursday, Oct. 14, 1999.

Mr. Brown, 46, had been an auto assembler at Chrysler Corporation for 26 years before retiring on disability. He was a U.S. Air Force veteran of the

Vietnam War and a member of J. Allison O'Daniel Post #475, Veterans of Foreign Wars.

He is survived by his wife, Carol A. Brown; his daughter, Roberta Elizabeth Brown; and brothers, Mark D., Gregory A. & Kenneth M. Brown.

Services and interment were private.

The family suggested contributions to Our Lady of Grace Home for Children, 487 Chestnut Hill Rd., Newark, DE 19713.

Evelyn J. Bundrick, owned Newark hair salon

Newark area resident Evelyn J. Bundrick died at her residence in Landenberg, Pa., on Friday, Oct. 22, 1999.

Mrs. Bundrick, 59, was a hair stylist and former owner of two hair salons in Newark. She was a seamstress and costume designer.

She is survived by her son, Alfred L. Rugh III of Salem, S.C.; daughters, Regina M. Tower of Rising Sun, Md., Pamela D. Ramagano of Landenberg, Pa., Kimberly A.

Graham of Newark, Del., and Jennifer L. Rugh of Landenberg, Pa.; sisters, Lois Boyd of Prospect Park, Pa., and Beverly Clonts of Norwood, Pa.; and nine grandchildren.

Charles M. Drummond, retired from DuPont Co.

Newark resident Charles M. Drummond died Tuesday, Oct. 19, 1999, in the North Penn Hospital, Lansdale, Pa.

Mr. Drummond, 73, was a consultant for applied statistics/quality control for the DuPont Co. until retiring in 1988. He was a Navy veteran of World War II. He was a member of the Wilmington Power Squadron, American Legion, American Statistical Association, and the DuPont Country Club.

He is survived by his son, Charles F. Drummond of Alexandria, Va.; and his daughter, Jane E. Drummond of Newark.

A memorial service at the Doherty Funeral Home, Pike Creek, on Monday Oct. 25. Interment was private.

The family suggested contributions to Winterthur Museum, Winterthur, DE 19735.

Melvin W. Chase, 60-year member of Masons

Newark resident Melvin W. Chase died on Wednesday, Oct. 20, 1999.

Mr. Chase, 89, lived in Concord, N.H., before becoming a resident of Millcroft Retirement Community.

He graduated from Boston University School of Business and was Life Member of the New Hampshire Societies. He served during World War II in China (CBI) and retired as a colonel in the U.S. Army Reserve.

A 60-year Mason, Mr. Chase was a member of Blazing Star Lodge #11, F.& A.M., a Life Member of the National Sojourners, and a member Granite State Conclave, Red Cross of Constantine.

He is survived by sons, Leon F. Chase of Clearwater, Fla., and Melvin G. Chase of Newark; grandchildren, Nancy Cain of Newark and Jonathan Chase of N.Y.; and two great-granddaughters.

The family suggested donations to the American Cancer Society or to the Hospice of the Delaware Valley, c/o Robert T. Jones & Foard, 122 W. Main St., Newark, DE 19711.

Charles "Dick" R. Gilkey, worked for Lehigh Testing Co.

Newark resident Charles "Dick" R. Gilkey died Wednesday, Oct. 20, 1999, in the Christiana Hospital.

Mr. Gilkey, 50, was an industrial radiologist with Lehigh Testing Co., New Castle. He enjoyed cooking, fishing and computers.

He is survived by his wife, Shirley Needles Gilkey; his stepchildren, Paul L. McConomy Jr. of New Castle, William J. McConomy and Maria LeNoir, both of Bear, and Rachel McConomy and Erin Moore, both of Newark; his mother and step-father, Verena and Eugene Sharkey of Newark; brothers,

See OBITUARIES, 17 ▶

Mabel Quinto Schwartz, former registered nurse

Former Newark resident

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NEWARK POST ♦ OBITUARIES

► OBITUARIES, from 16

Keith of Elkton, Md., and Ronald of Baton Rouge, La.; step-brother, Rev. Eugene Sharkey Jr. of Bethlehem, Pa.; step-sister, Ann Stocker of Bloomsburg, Pa.; and 12 step-grandchildren.

The family suggests contributions to Renal Care Center of Christiana Patient Emergency Fund, 63 University Plaza, Newark, DE 19702 or Red Lion Christian Academy, 1400 Red Lion Rd., Bear, DE 19701.

Ruth Naomi Toomer, retired from University of Delaware

Newark resident Ruth Naomi Toomer died Wednesday, Oct. 20, 1999, in the Christiana Hospital.

Mrs. Toomer, 85, retired from the University of Delaware plant operations in 1979. She was a member of the Calvary Baptist Church, Newark, and the Pythian Sisters Friendship Temple #6. She served as a volunteer with RSVP, March of Dimes, Chesapeake Bay Girl Scouts and the Newark Senior Center.

She is survived by her son, Frank Dukes of Wilmington; sister, Helen Casey of Bear; nine grandchildren; 19 great grandchildren and two great-great grandchildren.

The family suggests donations to the Calvary Baptist Church.

Edmund (Bunny) Dobrzynski, retired railroad worker

Newark area resident Edmund (Bunny) Dobrzynski died Mon., Oct. 18, 1999, at his residence.

Mr. Dobrzynski, 83, was a machinist with Pennsylvania Railroad until retiring in 1975. He was an U.S. Army veteran of World War II and served in the European Theatre as a medic.

He was an avid racing pigeon enthusiast, winning a number of trophies. He was a member of the Loyal Order of the Moose Lodge #630, Newark.

He is survived by his brother,

John of Wilmington; sisters, Genevieve Willis of Wilmington, and Sophia F. Kokoszka of Upland, Pa.; a nephew and several nieces.

The family suggests contributions to the Delaware Veterans Fund.

Wayne A. Richardson, worked for Julian Construction

Newark resident Wayne A. Richardson died on Tuesday, Oct. 19, 1999.

Mr. Richardson, 30, had been a certified network administrator for Royal Pest Management for the past four years and was currently pursuing his Certified Network Engineer certification.

Previously, he had worked for James Julian Construction Co. as survey party chief. He enjoyed riding and working on his Harley Davidson motorcycle, was an avid vegetable gardener and enjoyed fishing.

He is survived by his wife of 11 years, Pamela M. "Pam" Rollins Richardson; children, Amanda R., Rebecca A., Andrea R. & Wayne A. Richardson Jr., all at home; parents, Donna R. & Roy L. Richardson of Newark; sister, April L. Prior of New Castle; paternal grandparents, Ruth & Walter Richardson of Bear; and maternal grandparents, Mollie D. & William A. Stewart

of Newark.

Betty L. Rowe, homemaker

Newark resident Betty L. Rowe died Friday, Oct. 15, 1999, at her residence.

Mrs. Rowe, 63, was a homemaker.

She is survived by her husband, John R. Rowe Jr.; daughters, Amy M. Massa of Wilmington and Cindy L. Clark of Germantown, Md.; sons, John G. Hughes of Newark and James W. Hughes of Bear; her mother, Betty Kuhar of Stanton; sisters, Evelyn Stanley, Mary Smith and Cathy Tlaseca, all of Newark, Sue O'Connor of Stanton and Jean Fogarty of Newport; and seven grandchildren.

Services were held on Oct. 19 at the McCrery Memorial Chapel, Kirkwood Highway. Burial was in Delaware Veterans Memorial Cemetery.

The family suggests contributions to Compassionate Care Hospice of Delaware, 623 W. Newport Pike, Wilmington, DE 19804.

Edna M. Stogdon, worked for Friehofer Baking

Newark resident Edna M. Stogdon, formerly of Wrangle Hill Road, died on Monday, Oct. 18, 1999.

Mrs. Stogdon, 78, had been an accounting clerk with the former Friehofer Baking Co., Wilmington, retiring in 1960. Previously, she had been an accounting clerk and grain tester for the former Purina Chows in Wilmington.

She is survived by her children, Jon C. Scott of Wilmington, Suzanne A. Megginson of Wilmington & Andrew Buchanan Gregg of Newark; a brother, Lawrence D. Carpenter of Oswego, N.Y.; a sister, Cleopha M. Crowell of Galeton, Pa.; four grandchildren and eight great-grandchildren.

Services were held on Oct. 21 at Spicer-Mullikin Funeral Home, Wilmington Manor. Burial was in Gracelawn Memorial Park.

The family suggests contributions to the American Lung Association, 1021 Gilpin Ave., Wilmington, DE 19806.

Jacob Handloff, Newark Dept. Store developer

Newark resident Jacob Handloff, died Wednesday Oct. 20, 1999, in the Christiana Hospital.

Mr. Handloff, 88, graduated in 1930 from the University of Delaware with a bachelor of arts degree and received his law degree from the University of Pennsylvania in 1933. He, and other members of his family, established the Newark Department Store and later, the Newark Shopping Center.

He was officiated at track meets for 20 years at the University of Delaware and was a member of the Touchdown Club.

Mr. Handloff was a past president of the Newark Rotary Club and a member of the Brandywine Country Club and the Blue & Gold Club. He was also a member of Congregation Beth Emeth.

He is survived by his wife of 61 years, Helen Handloff; daughters, Rita Simon of Rockland, and Linda Cohen of Swarthmore, Pa.; sister, Freida Weinberg of Newark; four grandchildren and one great-grandson.

Services were held at the Chandler Funeral Home, Wilmington. Burial was in Beth Emeth Memorial Park.

The family suggests contributions to Alzheimer's Association, Delaware Chapter, 321 E. 11th St., Wilmington, DE 19801.

ELKTON THEATRE
MOVIE LISTINGS

SHOWTIMES

STIGMATA R	RUNAWAY BRIDE PG
Fri. - 6:15, 8:15, 10:15 Sat. - 1:15, 3:15, 6:15, 8:15, 10:15 Sun. - 1:15, 3:15, 6:15, 8:15 Mon. - Thur. - 6:15, 8:15	Fri. - 6:05, 8:10, 10:20 Sat. - 1:05, 3:25, 6:05, 8:10, 10:20 Sun. - 1:05, 3:25, 6:05, 8:10 Mon. - Thur. - 6:05, 8:10
Thomas Crown Affair R	DRIVE ME CRAZY PG-13
Fri. - 6:00, 8:10, 10:20 Sat. - 1:00, 3:30, 6:00, 8:10 Sun. - 1:00, 3:30, 6:00, 8:10 Mon. - Thur. - 6:00, 8:10	Fri. - 8:05, 10:15 Sat. - 8:05, 10:15 Sun. - 8:05 Mon. - Thur. - 8:05
A Rocky Horror R	Inspector Gadget PG
Sat. - 10:30	Fri. - 6:10 Sat. - 1:30, 2:55, 4:40, 6:10 Sun. - 1:30, 2:55, 4:40, 6:10 Mon. - Thur. - 6:10

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St. Elizabeth's at Caravel	Friday	11/12	7:00 pm
Middletown at Dickinson	Saturday	11/13	10:30 pm
Delcastle at Newark	Friday	11/19	7:00 pm
Christiana at William Penn	Saturday	11/20	1:30 pm

DALLAS COWBOYS FOOTBALL GAMES

COWBOYS at Vikings	Monday	11/8	9:00 pm
Packers at COWBOYS	Sunday	11/14	4:00 pm
COWBOYS at Cardinals	Sunday	11/21	4:00 pm
Dolphins at COWBOYS	Thanksgiving		4:00 pm

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New pastor at Calvary Baptist on Sunday

Rev. Bruce G. Martin will be installed as senior pastor at Calvary Baptist Church, 215 E. Delaware Avenue, Newark, on Sunday, Nov. 7, during the worship service at 10:30 a.m. Martin comes to Calvary Baptist Church from the First Baptist Church in Laramie, Wyo., where he served as the senior pastor for the past seven years.

Martin holds master's degrees in divinity, counseling and guidance, and social work, as well as a bachelor's degree in business administration. He also has served as a youth leader, associate pastor and full-time clinician in private practice, and supervised employee assistance program services for corporations

such as IBM, Exxon, Boeing, and Union Carbide.

His wife, Joan, is the director of staff development at St. Francis Care Center in Wilmington. They have two adult daughters living in Arizona.

Pika joins musical ensemble

Joseph Pika, a sophomore at Franklin & Marshall College, Lancaster, Pa., is playing trumpet for the Franklin & Marshall Symphonic Wind Ensemble.

Pika, son of Joseph and Mary Pika of Newark, is a 1998 graduate of Newark High School.

Gatchell completing deployment

Navy Chief Petty Officer Robert W. Gatchell, whose wife, Tracey, is the daughter of Fay V. Bernhard of Newark, is currently halfway through a six-month deployment to the Adriatic and Mediterranean seas, and the Arabian Gulf while assigned to the guided missile destroyer USS Ramage, home-ported in Norfolk, Va.

Gatchell graduated in 1981 from North East High School, North East, Md., and joined the Navy in Aug. of 1981.

Flom graduates

Beau Flom, of Newark, graduated from the Rocky Mountain College Physician Assistant Program. The college, located in Billings, Mont., held a "White Coat Ceremony" for graduates in Sept.



Miller completes basic training

Air Force Reserve Airman Hershel L. Miller has graduated from basic military training at Lackland Air Force Base, San Antonio, Texas.

Miller is the son of Patsy A. Evans of Newark, and Arnold Kee of Wilmington.

Newman recognized

Marine Lance Cpl. Daniel J. Newman, son of Debora B. Satterfield of Newark, recently received a Letters of Appreciation and Commendation while assigned with Marine Wing Support Squadron 372, Marine Wing Support Group 37, 3rd Marine Aircraft Wing, Marine Corps Base, Camp Pendleton, Calif.

Newman is a 1997 graduate of James H. Groves High School of Wilmington and joined the Marine Corps in August 1997.

Steltz working through deployment

Navy Airman Andrew J.

Steltz, son of Maxine and Milton J. Steltz Jr. of Newark, is in the midst of a six-month deployment to the Western Pacific Ocean, Indian Ocean and Arabian Gulf aboard the aircraft carrier USS Constellation, home ported in San Diego. During the first half of the deployment, Steltz's ship participated in Operation Southern Watch in the Arabian Gulf, enforcing U.N. resolutions levied against Iraq.

Steltz is a 1998 graduate of Christiana High School. He joined the Navy in August 1998.

Breen competes in Pan Am Games

Sanford School Senior Jeff Breen recently represented the United States on the National Fencing Team in the Pan American Games in Brazil.

Although Breen, a Newark resident, began his fencing career only five years ago, he has gained such prominence in the sport.

Mitchell publishes second novel

Author Sharon Mitchell of Newark, who has been called a rising star in the field of contemporary African-American Women's literature, has published her second novel, "Sheer Necessity." Mitchell, a counseling psychologist at the University of Delaware, achieved acclaim for her first novel, "Nothing But the Rent," published by Dutton/Signet in 1998.

Called a novel of "great depth and emotional force," the new

See PEOPLE, 19 ▶

ENGAGED



Dr. and Mrs. Alexander R. Doberenz of Walnut Hill, Hockessin, announce the engagement of their daughter, Annamarie, to Mr. Carl S. Wexler of Baltimore, Md. He is the son of Mrs. Jane Green of Wilmington.

The bride-to-be is a graduate of Ursuline Academy and received her bachelor of science degree and master of science degree in Early Childhood Education from the University of Delaware. She is a kindergarten teacher at Cecilton (Md.) Elementary School.

The groom-to-be is a graduate of Concord high School and received his bachelor of science degree in Political Science and History from the University of Delaware and his Juris Doctorate from Widener University School of Law. He is an Administrative Law Judge with the State of Maryland, Department of labor, Licensing and Regulation in Baltimore, Md. A Fall 2000 wedding is planned.

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Preparing for the interview

A job interview is a chance for you and the company to learn about each other and to test the fit. Use these tips to "ace" your interview and get that job offer.

— Preparation —

- Practice answers to typical interview questions.
- Find out as much as you can about the company before the interview.
- Bring a folder of resumes, references, college transcripts, work samples, and other material they might ask for.
- Go alone, and arrive a few minutes early.

— Appearance —

- Dress appropriately and pay attention to your grooming.
- Avoid cologne, gum, sunglasses, cigarettes, and other distractions.

— Attitude —

- Project energy and high interest in the job. Be enthusiastic.
- Watch your body language. Smile, make eye contact, shake hands firmly, sit up straight, avoid nervous gestures.
- Listen carefully to the question, answer it fully, then stop. Don't ramble on.
- Ask questions about the job and the workplace, but never mention salary or vacation.

— Follow-up —

- Be that one-in-a-hundred candidate who sends a thank-you note after the interview.
- Evaluate your performance and identify where you could improve.

Here's how to quit when it's time to go

NEW YORK (AP) — It's time to go. And no better time to remember your manners.

Whatever your reason for leaving a job — even if you hated it and your boss was an absolute ogre — be your most diplomatic and graceful self in making your exit, says Sally Haver, president of the Ayers Group, a human resources consulting firm.

The reasons are practical, she says. Remember that it's a small world, and bad word of mouth can follow you wherever you go, should you choose an incendiary finale. Your feelings will pass, but your behavior will be remembered by others for a long time.

Suppose you have a job you like, and the people are great, but another, better opportunity comes along. Don't feel guilty about leaving, says Haver. Leaving one job for a better one is part of corporate life. And consider that you'd be let go in a minute if the budget was cut or your position was eliminated.

If you're leaving to join a competitor, it's a good bet that your current employer will want you out the door right away. The idea is to keep

you from taking trade secrets and customers with you. So, says Haver, be prepared to make your exit with your personal possessions in shopping bags within the hour.

Haver points out that leaving one job without another one lined up cuts your leverage in finding one. Grit your teeth and hang in there as long as possible while you conduct your search, she advises.

She concedes that none of the rules may apply if you're in a "hot" specialty such as information technology. Her company has a division that specializes in IT recruiting and career management, and she says that IT professionals with cutting-edge skills are known as "gypsies," constantly on the move for top dollar. Sometimes they even are offered "stay bonuses" from current employers just to keep them from leaving within a specified period of time.

Haver observes that an IT pro can leave a current employer without any social grace whatever, go across the street, and have a new job by the next day. It's not fair, she says, but that's life.

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Make your resume stand out in the pile

A recruiter may have 100 applicants for a position in a competitive field but time to interview only the five or six most promising candidates.

A poorly executed resume will quickly find its way to the trash heap, while an outstanding one will result in a job interview.

How do you make your resume stand out in the pile?

Follow the rules

A resume should fit neatly on one page, with one-inch margins all around. If there is additional material that absolutely must be included, attach it as a separate sheet.

Use standard 8.5-by-11 inch paper, or your resume could get lost

or crumpled. Use only white or ivory — no neon colors or eye-catching art. Standard-weight office paper is acceptable, although a heavier bond will look nicer.

If you prepare your resume on a computer, use a laser or letter-quality ink jet printer. For the clearest copies, take this original to a printer for offset printing. A high-quality photocopier is an acceptable alternative.

Proofread! Then ask a friend to proofread. Check spelling, grammar, word choice.

Consider content carefully

Your resume should be factual, brief, and positive. Use action verbs (say "I developed a new database"

instead of "I was in charge of developing . . .").

If you've just graduated from college, list education first and outline it in detail. Include your degree, special awards or honors, and relevant courses or research projects.

If you have two years of full-time work experience, start instead with job experience listing your most recent job first, then the rest in reverse chronological order. You don't have to list every job you've ever had. Focus on those that relate to your present career path or high-light major accomplishments.

Describe your job responsibilities, but also stress the skills you developed on the job and document any outstanding achievements.

It's wise to leave income off your resume. Previous earnings are not usually required, and they can eliminate you from consideration if your previous salary was very much lower or higher than the position for which you're applying.

In terms of personal information, do not include age, weight, height, marital status. You can include hobbies and interests if there's room; they might highlight your ability to be part of a team or offer a conversation topic for interviewers.

References are better left off the resume, since they take up valuable space. If the interview goes well, you'll be asked for a list of references anyway.

Don't be shy. Your resume is your best advertisement and, if well-written and nicely presented, can open doors for you.

Common interview questions

1. Why do you want to work for us?
2. What do you know about this company?
3. What is your weakest point?
4. What are your strengths?
5. Have you ever been fired? Why?
6. Do you prefer working independently or with a team?
7. What has been your greatest challenge?
8. How do you solve conflicts?
9. What do you expect of your employer?
10. What will you be doing in five years?

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These hot fields are looking for trained recruits

(AP) There are lots of jobs out there, and companies are eager to fill them — with the right candidates.

The steady hiring trend of about three years is one of the longest in recent history, says Jeffrey Joerres, president and CEO of Manpower Inc.

All major categories studied by Manpower in its regular Employment Outlook Surveys are increasing hiring: construction, manufacturing, transportation and public utilities, wholesale and retail trades, finance, insurance and real estate, education, service, and public administration.

The only problem seems to be finding staff with the right training and background. Here's a spot review of some fields looking for recruits:

E-Commerce

Business is bubbling on the Internet, so it's no surprise that e-commerce, as it's called, is a hot new specialty.

"The business-to-business side of e-commerce currently brings in about \$48 million in revenue, and it's expected to jump to \$1.3 trillion by 2003," says Eugene Fram, J. Warren McClure research professor of marketing at Rochester Institute of

Technology's College of Business.

There are and will be great opportunities for Webmasters, programmers, designers, database analysts, advertising experts and market researchers, he says.

Sales

It's hard to find people who can match sales expertise with interpersonal skills, says Allen Salikof, president and CEO of Management Recruiters International, based in Cleveland.

"Demand for sales and marketing people in information technology and telecommunications continues to skyrocket with no end in sight," he says.

"But some of the lower profile industries, like printing and insurance, are also surging ahead. A few others, such as health care, machinery, and chemicals, have leveled off from exceedingly high projections of the last half of 1998 but are still in the hiring mode."

Technology for Women

There aren't all that many women in technical and engineering fields, but companies want more of them.

"It's about demographics, demographics, demographics," says Mary

Good, managing member of Venture Capital Investors and a speaker at a Women in Technology conference held at Rensselaer Polytechnic Institute last spring.

"A recent survey stated that by the year 2000, 80 percent of the workforce will be women or minorities, so it's not hard to figure out why companies are heavily interested and invested in recruiting qualified women in engineering and technological fields."

Social Work

Idealists who want to help make the world better but still need an intellectually stimulating profession might consider social work. Specializations within the field may fit both criteria.

One of them, noted by the National Association of Social Workers, is genetic social work, a specialty to counsel people who may be at risk of passing on diseases such as cystic fibrosis or Huntington's disease to their children. The counselors also help people cope with the pros and cons of genetic testing, employment, and insurance discrimination based on genetic conditions.

Violence or disasters can strike anywhere, and social workers who

help victims deal with the aftermaths are soon on the scene. These professionals are specifically trained to help with grief, loss and trauma resulting from events like the school shootings, airplane crashes, hurricanes, floods and other catastrophic events.

And now, social workers are taking to the Internet, offering mental health services online.

Toy Design

With annual retail sales of \$23 billion, the toy industry is no Mickey Mouse business.

Helping toy companies compete are toy design specialists, many of them graduates of the first accredited baccalaureate program in the field, at the Fashion Institute of Technology in New York City.

Successful toy designers have had grounding in analytical and interpretive skills, have technical expertise, and know how to interact with children, according to Ellis. They must know design and engineering of hard and soft toys, interactive design, game and doll design, product safety, child psychology, motor learning development, packaging, marketing, promotion, and the business of toys.

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5 cover letters blunders you should avoid

The first letter you send to a company is your first chance to make a positive impression. Follow these guidelines to avoid a blunder that might keep you from being considered for the job.

- 1 Use a formal, professional tone; don't use cliches, slang expressions, or cute stories.
- 2 Only white or ivory paper are acceptable for resumes and cover letters. Don't try to catch an employer's eye with hot pink or lime green.
- 3 Unless it pertains directly to the job, don't include your age, weight, height, marital status, race, religious preferences, or any other personal information.
- 4 Don't resort to gimmicks. The employer does not want to see an 8-by-10 glossy of your smiling face or a video of your magic act.
- 5 Before you mail the letter, check, check, and check again to make sure there are no typos or messy corrections, and no missing materials. If you've said "resume enclosed," make sure you've enclosed one. Make sure the names of the organization and the contact person are spelled correctly on the envelope and in the letter. Be sure to sign the letter.

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Dressing for success

'Business casual' means double-breasted suits are out, khakis are in

(NAPS) Traditionally, men and women who wanted to reach positions of power in business wore pin-stripe suits and cuff links, no jewelry, and only the most somber colors.

Recently, however, much of corporate America has shifted towards "business casual," a somewhat more relaxed dress code than traditional business attire. In fact, a recent national study shows more than 90 percent of office workers now enjoy the freedom to wear casual clothes at least one day a week.

The growth of "business casual" is a reflection in part of the way Americans work today with laptops, faxes and more flexible hours.

And although many people believe "business casual" dress increases morale, enhances communication, encourages loyalty, and improves productivity, most of us are still confused about what the term actually means.

While there are no set definitions or rules, here are some general guidelines to create a more casual, yet professional look for the work-

place:

- Think of your casual day attire as a relaxed version of your business style
- Aim for a classic look
- Always be neat, comfortable and presentable
- Take your casual cues from your supervisor
- Make a casual outfit look more professional with accessories like a nice belt, a pearl necklace or a great hand bag
- Steer away from jeans and tennis shoes
- Avoid shirts with slogans or team sports names

Men can add twill khaki slacks and collared or polo shirts to their wardrobes. Nice, casual button-down, long-sleeve shirts and mock turtlenecks are also a sure bet and can be worn under a blazer in the colder months. Neutral colors are essential.

For women, ankle length skirts are less formal than knee-length and work well with tops of all lengths. Neutral slacks with a nice shirt is a classic, clean look.

Scarves and jewelry add a touch of color and enliven solid tops. Throw a jacket over a cotton ankle- or knee-length dress for suited look with a comfortable fit.

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Develop your people skills

NEW YORK (AP) — You're a whiz with computer technology. Or your knowledge of an arcane specialty had dozens of employers wooing you.

Reality check: You also are a human being, and so are the people you will be working with.

“Employers are looking for graduates with a work ethic and people skills, in addition to the right training.”

“I hear it over and over again. Employers say they are looking for graduates with a work ethic and people skills, in addition to the right training,” says Joan Mark, executive director of career services at Pace University in New York City.

“Everyone wants employees with a certain amount of technological, computer knowledge, for example. But more and more, they also ask for people who can take criticism, show up on time, work as part of a team, smile, carry on a conversation, and make eye contact.”

Pace career psychologist Barry Miller says many youngsters starting out often lack the social skills and emotional intelligence they need for the workplace. That's not surprising, he says, because only about a

third of families in the United States share meals together — and half of these are eating that meal around the television set.

It's not a bad idea to hold down some kind of office job before graduating, says Heather Collins, director of information technology at Columbia Law School. “It seems silly, but until they've worked in an office, many kids don't know how to act in terms of organizing themselves, answering the phone, attending meetings and dinners.”

Mark agrees, and says that working before graduation also can give the prospect an idea not only of what kind of job they want but what kind of company they want to work for.

Newly minted degree holders need to understand that they won't automatically be offered a lucrative, responsible job just because they've got that degree, says John Keating, director at Haven Capital Management.

Get hired at any level and work your way up, he advises; flexibility is an important qualification. Also, “I tell students to develop and international awareness even if it's just through reading key periodicals.”

Though company loyalty isn't as strong as it once was, Mark still counsels students to research the companies they visit for interviews.

Seven ways to better your chances of getting a job

(NUI) - For the millions of students graduating from college this year, the job market looks promising, especially for those entering technical fields.

According to the U.S. Bureau of Labor Statistics, technology-related jobs represent the top three occupations expected to have the fastest employment growth between 1996 and 2006.

Despite the demand for technically skilled employees, however, good grades aren't the only qualification needed to land that dream job.

“It's not enough these days to have high grades,” says Sandra Raska, director of career services at ITT Technical Institute in Arlington, Texas.

“Employers want to see portfolios that show aptitude, examples of relevant work or volunteer experience, and signs that students can communicate and work in teams.”

At ITT Technical Institute's 68 campuses across the country, students are encouraged to begin preparing for their career long before graduation. Raska says there are a number of things students can do to help them get the job they

want before graduation:

- Design your resumé as a sales brochure that advertises your accomplishments. “After all, you are selling yourself and your qualifications to the employer,” Raska says.

- Describe your job objective with the exact words you've seen in an ad or job posting or heard from personnel recruiters.

- Update your resumé periodically. Make sure it reflects every new accomplishment, not just every job description.

- Let everyone within two feet of you know that you're looking for a job. Often people find out about a job opportunity because they were in the right place at the right time.

- Do two hours of research for every job interview. Use the library and the Internet. Read the company's annual report. Talk to fellow students who've interviewed at the company.

- Keep a portfolio of your work. Include projects you've completed and any examples of relevant volunteer work you've performed.

- And finally, don't forget to ask for the job. “Don't ever assume that interviewers know you're interested,” Raska says. “Tell them.”

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Don't exaggerate the facts on your resume

WOOSTER, Ohio (AP) — Oh, it's so easy to make yourself look better to a potential employer. Just a smidge of window-dressing on your resume, for example.

Ahem. That's called lying, points out Lisa Kastor, director of career services at the College of Wooster. But it's easier than ever to get away with, she admits, since fear of defamation lawsuits has caused many companies to confirm only job titles and dates of employment of former workers during reference checks.

"So work experience — especially if a job is 10 or more years in the past — is often inflated by people who think they can enhance their job prospects with a fib and get away with it, because their former employers give out only the most basic data when someone contacts them about a former worker."

There's no part of a standard resume that's immune from tampering by a dishonest job seeker, says Kastor.

"People who fabricate items on their resumes don't think they have the right stuff to get the job, so they bulk up on their resumes. Some individuals will lie about their education. Other people will enhance the roles they've played in social

service volunteer activities or will make minor awards they've received seem more important than they really are. Another all-too-common practice is to inflate salary history in hopes of getting a larger salary offer from the prospective employer."

Kastor thinks that people are more likely to lie on resumes than during face-to-face interviews. It's easier to put a fib on paper than say it out loud, she says, and a good interviewer usually can detect when the candidate is less than truthful.

The worst of it is that resume liars don't think too much about the consequences of their dishonesty, she says. "There's an arrogance and an ignorance that is common to all the people who practice this form of deceit to get a job."

Kastor thinks it's all so unnecessary. Candidates can improve the effectiveness of their resumes honestly.

"You've got to be a straight arrow," she says. "You don't ever lie on your resume. You don't put anything on it that's not true."

"But how you present the information about yourself can go a long way toward making your resume more effective. Basically, you want to explain the significance of what

you've accomplished in the classroom and the workplace without ever going overboard."

She repeats classic advice: Learn the needs of the potential employer and organize your resume to address those needs. Emphasize useful skills, experience and academic preparation that will make you a good candidate for the position.

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Evaluate your options by comparing your skills to the job descriptions.

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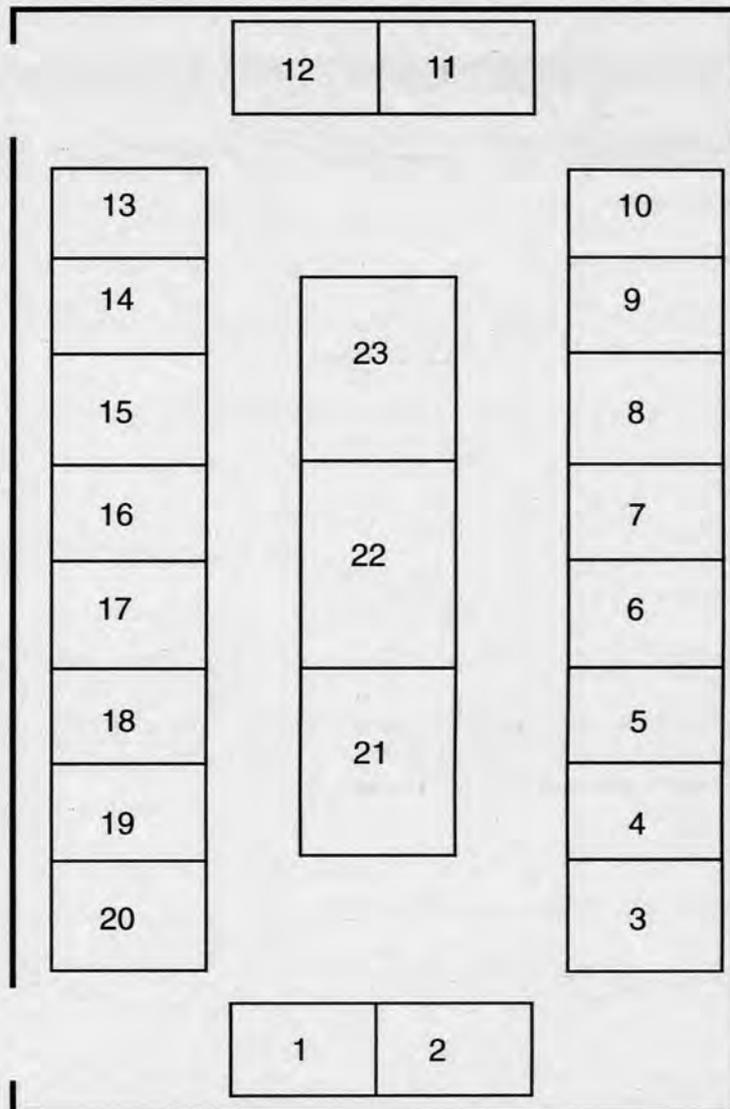
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Don't exaggerate the facts on your resume

WOOSTER, Ohio (AP) — Oh, it's so easy to make yourself look better to a potential employer. Just a smidge of window-dressing on your resume, for example.

Ahem. That's called lying, points out Lisa Kastor, director of career services at the College of Wooster. But it's easier than ever to get away with, she admits, since fear of defamation lawsuits has caused many companies to confirm only job titles and dates of employment of former workers during reference checks.

"So work experience — especially if a job is 10 or more years in the past — is often inflated by people who think they can enhance their job prospects with a fib and get away with it, because their former employers give out only the most basic data when someone contacts them about a former worker."

There's no part of a standard resume that's immune from tampering by a dishonest job seeker, says Kastor.

"People who fabricate items on their resumes don't think they have the right stuff to get the job, so they bulk up on their resumes. Some individuals will lie about their education. Other people will enhance the roles they've played in social

service volunteer activities or will make minor awards they've received seem more important than they really are. Another all-too-common practice is to inflate salary history in hopes of getting a larger salary offer from the prospective employer."

Kastor thinks that people are more likely to lie on resumes than during face-to-face interviews. It's easier to put a fib on paper than say it out loud, she says, and a good interviewer usually can detect when the candidate is less than truthful.

The worst of it is that resume liars don't think too much about the consequences of their dishonesty, she says. "There's an arrogance and an ignorance that is common to all the people who practice this form of deceit to get a job."

Kastor thinks it's all so unnecessary. Candidates can improve the effectiveness of their resumes honestly.

"You've got to be a straight arrow," she says. "You don't ever lie on your resume. You don't put anything on it that's not true."

"But how you present the information about yourself can go a long way toward making your resume more effective. Basically, you want to explain the significance of what

you've accomplished in the classroom and the workplace without ever going overboard."

She repeats classic advice: Learn the needs of the potential employer and organize your resume to address those needs. Emphasize useful skills, experience and academic preparation that will make you a good candidate for the position.

Rewrite your resume for each job opening that interests you so that each employer can see how you fit their hiring criteria. Don't expect the same resume format to fit each place you may apply.

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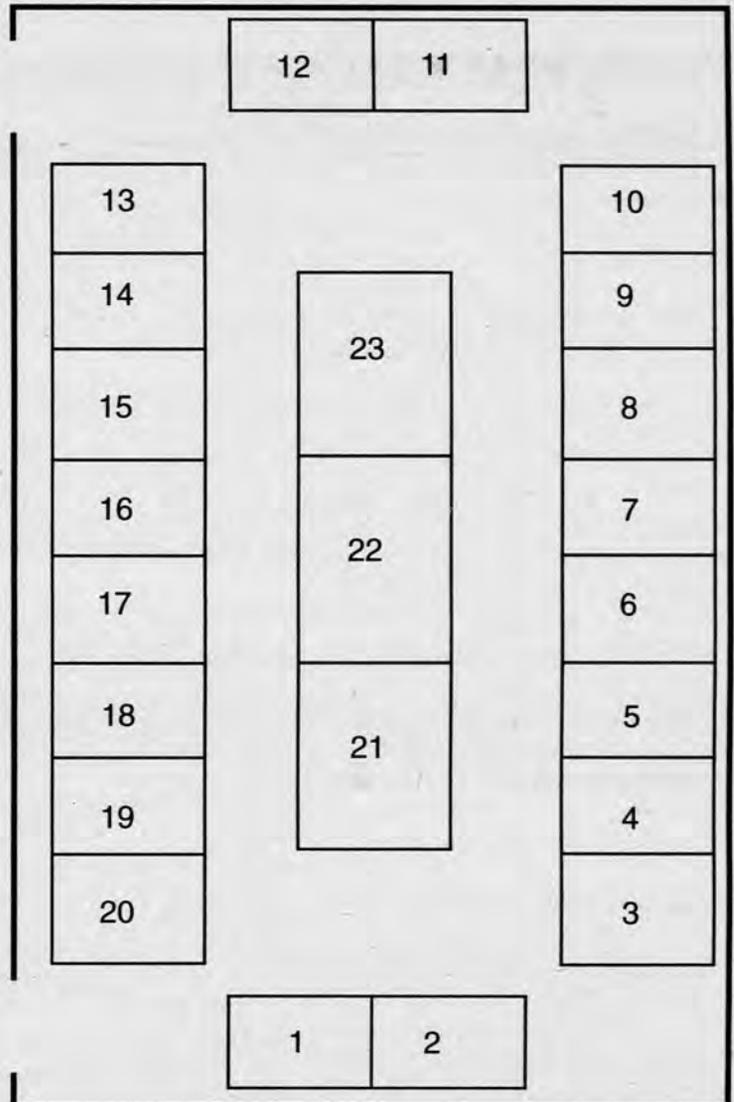
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Job hunter's worksheet

Before you begin your job search, you should think about your personal preferences and how they will enhance or interfere with your career path. Be realistic, but flexible.

Career goal: _____

Steps I need to take to achieve this goal: _____

Top three jobs I would like to have:

1. _____
2. _____
3. _____

Jobs I would never consider:

1. _____
2. _____
3. _____

Starting salary I would prefer: \$ _____

Lowest salary I would consider: \$ _____

Benefits that are important to me: _____

Time of day I feel most awake and alert: _____

Things I enjoy doing in my spare time: _____

Strengths; things that come easily to me: _____

Weaknesses; things I don't feel I'm good at: _____

Causes I feel passionate about: _____

Proudest accomplishments: _____

Do I prefer working with people or machines? _____

Do I prefer to work indoors or outdoors? _____

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Good advice: stay in school

TROY, N.Y. (AP) — Don't let the informality of the high-tech field fool you into thinking you can make it without the formality of that degree, advises a young — and successful — entrepreneur.

Karthik Bala is 24 and runs Vicarious Visions, a multimillion-dollar video game development company in the Rensselaer Technology Park. His advice is straightforward: "The best career move you can make is to stay in school."

Yes, there drop-outs who have made it big in the industry, he concedes. Just don't count on being one of them.

"I liken the reality of becoming the next Bill Gates to that of a good college hockey player thinking he'll be the next Wayne Gretzky," Bala says. "No one talks about failures, broken dreams, and ruined investments."

He urges would-be tech entrepreneurs to look for a school with programs that can nurture those talents, like the one he encountered as a student at Rensselaer Polytechnic Institute. RPI has a high-tech business "incubator" on campus, access to area venture capital investors, and a technology park for successful companies that have left the incubator.

That's where Bala has set up

headquarters for his company, which recently has signed contracts to develop games for Sony Playstation, Nintendo 64, and Gameboy Color systems.

That support system is what kept him in school, even after he was tempted — as a freshman — with a six-digit offer from a high-tech entertainment company.

"When I hire people, I like to see a resume with a diploma from a reputable school," he says. "It means the person knows how to stick it out and work toward a long-term goal. It tells me that prospective employee will stick around in good times and in bad."

Top 10 most-wanted skills

- analytical thinking
- ability to research
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- sense of direction, willingness to learn

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Job hunter's bookshelf

These books have been recommended by the Associated Press for anyone seeking a new job or changing careers.

Don't Stop the Career Clock (Davies-Black Publishing, \$17.95 paperback), by Dr. Helen Harkness, looks at myths about older people and work.

The reality, she says, is that at age 65 your brain doesn't go soft and your skills are probably still in demand. It's an opportunity to re-cast your career to your liking.

"And in spite of the rash of downsizing and all the 'early out' options, this is still a good time to be designing a new career," she writes. "However, it requires turning loose your former guidelines and rules and recreating your work life."

Though both working men and working women can be parents, it's the female half of the couple who's most often forced into the "superwoman" mode. And life changes — marriage, parenthood, divorce, the empty nest — are especially challenging to women.

Dr. Sandy Anderson charts the challenges in *Women in Career & Life Transitions* (JIST Works, \$16.95 paperback), offering encouragement and information about how to cope, how to get back into the career mainstream if you've been out of it, and how to look at your options.

You're not even sure how your ballpoint pen works, much less your computer. The idea of getting a job — or developing a career — in a high tech company is a joke, right? Wrong, says author William A. Schaffer, who tells you to stop getting down on yourself in *High-Tech Careers for Low-Tech People* (Ten Speed Press, \$14.95 paperback).

Fact is, he says, all those wonderful products the techies come up wouldn't be worth anything if they didn't have people with other skills and outlooks to manage and market them. "I think it must be one of the best-kept secrets in the country," he writes. "The high-tech industry, the economic engine that's been driving the American economy, really needs low-tech people like you and me."

And what kind of background do you need? Schaffer lists these: history, music, psychology, art, literature, urban planning, linguistics, economics, and theology.

If you're the creative type, you already know what that the conventional business job isn't really for you. And there seem to be so few spots where you really will fit.

But Dr. Carol Eikleberry says the key is change, and she outlines some of the possibilities in her updated *The Career Guide for Creative and Unconventional People* (Ten Speed Press, \$11.95 paperback).

The work world is changing, she observes, and you may find new opportunities because of it. If you're in a job that's not working for you, change it, she says. "Believe me, it will be a lot easier to change your job or employer than your personality."

Just maybe, instead of a CPA job or one flipping burgers, you might want to pursue something interesting — like driving the Zamboni machine at ice rinks, or dressing up as the mascot at ballgames. You don't have to have any training for the former, and there are professional mascot schools (really) to prep you to be the next competition to the San Diego Padres chicken.

These and other juicy tidbits are included in *Nice Job: the Guide to Cool, Odd, Risky and Gruesome Ways to Make a Living* (Lookout Media, \$14.95 paperback), edited by Aaron Wehner. The book tells you much you can make and what you need in the way of training for some offbeat and sometimes downright zany jobs.

Richard Nelson Bolles' classic, *What Color Is Your Parachute* (Ten Speed Press, \$16.95 paperback, \$24.95 hardcover, November) is about to appear in its 30th anniversary edition.

Already used by six million readers, the title is on the Library of Congress' list of 25 books that have shaped readers' lives — right between *War and Peace* and *The Wizard of Oz*.

Your home is your family's haven, but increasingly, it's also the godsend you need to balance your career with the responsibilities of parenthood. In *How to Raise a Family and a Career Under One Roof* (Bookhaven Press, \$15.95 paperback), Lisa Roberts tells you how you can start a home business, still take care of the kids, and keep in touch with the rest of the world.



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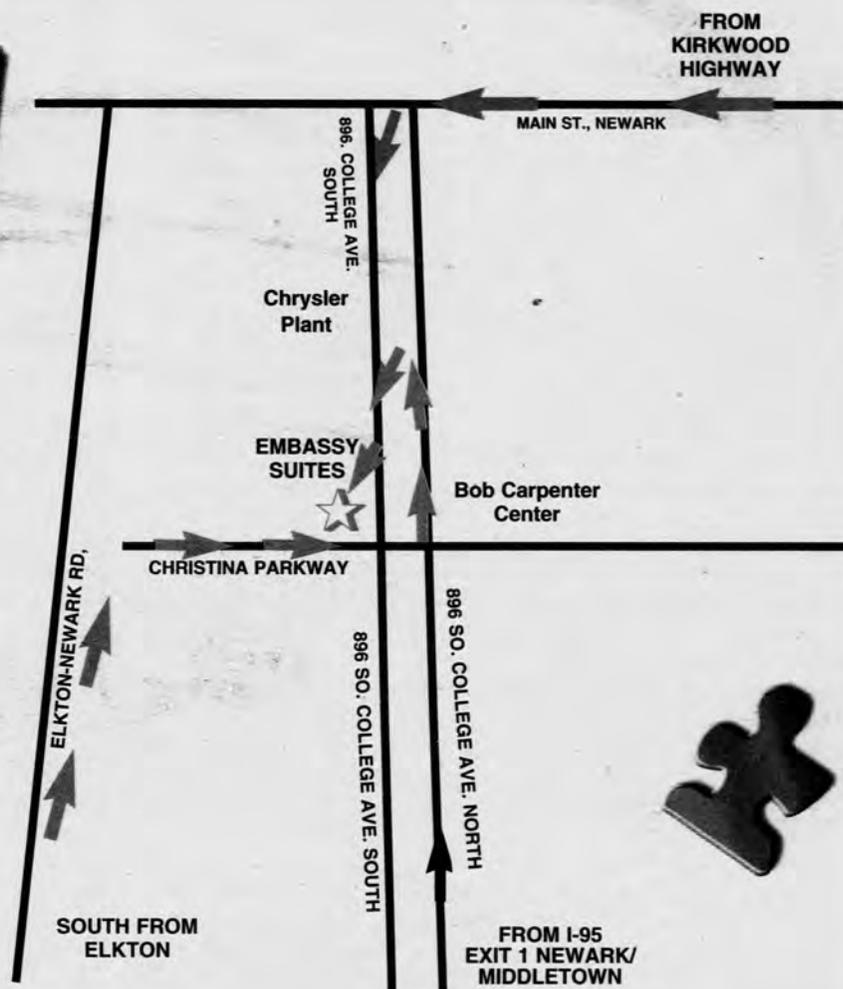
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FROM THE SOUTH: Take I-95 North to Maryland Exit 109B, Routes 279 and 2, turn right onto Rt. 4 (Christiana Parkway), and left onto Rt. 896. Continue to the next light, turn around onto the South bound lane, the Embassy Suites will then be on the right.

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