

UNIVERSITY FACULTY SENATE

SUMMARY OF AGENDA

March 5, 2001

I. **Adoption of the Agenda**

II. **Approval of the Minutes:** February 12, 2001

III. **Remarks:** Provost Melvyn Schiavelli

IV **Announcements:** Senate President Judy Van Name

V. **Consent Agenda**

A. **Announcements for Challenge:**

1. Revision to the major: Applied Nutrition, B.S.
2. Revision to the major: Dietetics, B.S.
3. Revision to the major: Nutritional Sciences, B.S.
4. Revision to the major: Medical Technology, B.S.
5. Revision to the major: Biological Sciences, B.A.
6. Revision to the major: Biological Sciences Education, B.A.
7. Revision to the concentration: Biotechnology, Biological Sciences, B.S.
8. Establishment of a concentration: Cell and Molecular Biology, Biological Sciences, (B.S.)
9. Establishment of a concentration: Ecology and Organismic Biology, Biological Sciences, B.S.
10. Revision to the major: Computer and Information Sciences, B.S.
11. Revision to the policy: Credit-by-exam, Foreign Languages & Literature
12. Revision to the major: Environmental Science, B.S.
13. Revision to the major: Mechanical Engineering, B.M.E.
14. Revision to the major: Electrical Engineering, B.E.E.
15. Revision to the major: Computer Engineering, B.Cp.E.
16. Revision to the major: Civil Engineering, B.C.E.
17. Revision to the major: Environmental Engineering, B.En.E.
18. Establishment of an Honors Degree track in the major: Criminal Justice, B.A.
19. Establishment of an Honors Degree track in the major: Latin American Studies, B.A.
20. Revision to the major: Economics, Ph.D.
21. Revision to the major: Human Nutrition, M.S.
22. Revision to the major: Public Administration, M.P.A.

A. **Resolutions:**

- 1. Establishment of new minor: Strength and Conditioning
- 2. Permanent status for the major: Natural Resource Management, B.S.
- 3. Permanent status for the major: Italian Education, B.S.
- 4. Permanent status for the major: Computer Engineering, B.S.
- 5. Proposal to extend the deadline to December 2001 for granting permanent status to the major: Latin
- American Studies, B.S.
- 6. Permanent status for the major: Applied Nutrition, B.S.
- 7. Request from the Committee on Diversity and Affirmative Action to recruit minority faculty

VI. Agenda

A. Old Business - None

B. New Business:

Announcements for Challenge (**Removed from Consent Agenda for further elaboration**)

1. Revision to the major: Exercise and Sport Science, B.S.
2. Revision to the major: Health & Physical Education, B.S.
3. Revision to the major: Recreation and Park Administration, B.S.
4. Request to change the title: from Recreation and Park Administration to Health Behavior Management, B.S.
5. Recommendation to add concentrations: Sport Management and Recreation & Park Administration, B.A.
6. Recommendation to delete concentrations: Parks and Programming & Leadership, B.S.
7. Revision to the minor: Coaching Science, B.S.

VII. Introduction of New Business

February 26, 2001

TO: All Faculty Members

FROM: Charles Mason, Vice President

University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting, March 5, 2001

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, March 5, 2001 at 4:00 p.m. in room 104 Gore Hall. The agenda will be as follows:

AGENDA

I. Adoption of the Agenda.

- Education (James Richards, Chair) for revision to the major in Biological Sciences Education, College of Arts and Science (Attachment 10)
7. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the concentration in Biotechnology, College of Arts and Science (Attachment 11)
 8. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to establish a concentration in Cell and Molecular Biology, College of Arts and Science (Attachment 12)
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9. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to establish a concentration in Ecology and Organismic Biology, College of Arts and Science (Attachment 13)
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1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Computer and Information Sciences, College of Arts and Science (Attachment 14)
 2. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the Credit-by-exam policy, Foreign Languages and Literature, College of Arts & Science (Attachment 15)
 3. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Environmental Science, College of Arts and Science (Attachment 16)
 4. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Mechanical Engineering, College of Engineering (Attachment 17)
 5. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Electrical Engineering, College of Engineering (Attachment 18)
 6. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Computer

Engineering, College of Engineering (Attachment 19)

7. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Civil Engineering, College of Engineering (Attachment 20)
8. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Environmental Engineering, College of Engineering (Attachment 21)
9. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education, (James Richards, Chair) to establish an Honors degree track in the major: Criminal Justice, College of Arts & Science (Attachment 22)
10. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education, (James Richards, Chair) to establish an Honors degree track in the major: Latin American Studies, College of Arts and Science (Attachment 23)
11. Recommendation from the Committee on Graduate Studies (Roberta Golinkoff, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the PhD in Economics, College of Business and Economics (Attachment 25)
12. Recommendation from the Committee on Graduate Studies (Roberta Golinkoff, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the Master's degree in Human Nutrition, College of Health and Nursing Sciences (Attachment 26)
13. Recommendation from the Committee on Graduate Studies (Roberta Golinkoff, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the Master of Public Administration, College of Human Services, Education, and Public Policy (Attachment 24)

A. Resolutions

1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education, James Richards, Chair) to establish a new minor: Strength and Conditioning, College of Health and Nursing Sciences (Attachment 29)

Whereas a number of students selecting a major within the Department of Health and Exercise Sciences have an interest in employment as strength coaches or personal trainers and wish to be academically prepared for such employment, and

Whereas the Department of Health and Exercise Sciences has the faculty, the courses, and the desire to offer a minor to package the courses and practicum experiences necessary to provide this preparation, be it therefore

Resolved that a new minor be established in Strength and Conditioning available to students selecting a major within the Department of Health and Exercise Sciences.

2. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to grant permanent status for the major in Natural Resource Management, College of Agriculture and Natural Resources (Attachment 27)

Whereas the major in Natural Resource Management was provisionally approved in March 1996, and

Whereas it has attracted students with strong academic credentials and has successfully placed the first graduates in suitable jobs or graduate programs, be it therefore

Resolved that the major in Natural Resource Management is hereby granted permanent status.

3 Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to grant permanent status for the major in Italian Education, College of Arts and Science (Attachment 28)

Whereas the major in Italian Education was provisionally approved in September 1995 and

Whereas increasing numbers of students coming to the University have interest, and secondary school experience in the study of Italian, and

Whereas in the University's principal recruiting area there are many high schools offering Italian but few colleges and universities preparing teachers of Italian, so that there is demonstrable need, and a suitable niche, for this program, be it therefore

Resolved that the major in Italian Education is hereby granted permanent status.

1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to grant permanent status for the major in Computer Engineering, College of Engineering (Attachment 24)

Whereas the major and degree in Computer Engineering has provisional status and needs to gain permanent status, and

Whereas the program is academically sound and

successful, as evidenced by the results of its recent ABET review, and

Whereas it is attractive to sizeable numbers of capable present and prospective students, and meets a significant need of the College of Engineering, be it therefore

Resolved that the major and degree in Computer Engineering is hereby granted permanent status.

5 Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education, (James Richards, Chair) to extend the deadline to December 2001 for granting permanent status to the major: Latin American Studies

Whereas the major in Latin American Studies has provisional status and needs to gain permanent status, and

Whereas it was given its deadline of March 2001, but was unable to meet the deadline because its new director as of September 2000 did not become aware of the deadline in a timely fashion and then was away with a study abroad trip in the Winter Session, be it therefore

Resolved that the deadline for granting permanent status for the major in Latin American studies is hereby extended to the University Senate meeting of December 2001.

1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education, (James Richards, Chair) to grant permanent status to the major: Applied Nutrition (Attachment 30)

Whereas the major in Applied Nutrition (B.S.) has been offered since 1990 when it was granted provisional status and after being granted an extension, now needs approval for permanent status, and

Whereas students completing the major have gone on to careers in which nutrition is not the main emphasis but for which a sound education in nutrition is an important element, and

Whereas the Department of Nutrition and Dietetics serves the major with courses and faculty also serving its other two majors and so does not need to provide additional resources in order to offer this major, be it therefore,

Resolved that the major in Applied Nutrition (B.S.) is hereby granted permanent status.

7 Request from the Committee on Diversity and Affirmative Action (Theodore Davis, Chair) with the concurrence of the Executive Committee (Judy Van Name, President) to recruit minority faculty

Whereas the University of Delaware has an expressed commitment to a culturally and racially diverse community of faculty, students, and staff, and

Whereas the University has made progress in increasing the number of faculty who were members of a protected class as identified under Title VII of the Civil Rights Act of 1964, but has not yet achieved a faculty that includes African Americans, Hispanics, Asians, and others in number that reflect their representation in the state or region, and

Whereas rapid globalization and technological advances necessitate that if the University is to remain a leader in the world of academia it must work to achieve a culturally and racially diverse faculty, and

Whereas greater faculty diversity would enhance the learning experiences of **all** students, and provide students from ethnic and racial minority backgrounds with additional role models and mentors, be it therefore

Resolved that faculty should be called on to take "extraordinary efforts" to recruit and retain minority faculty through activities such as

- Continue dialogue about race and race relations at the University:
- through formal and informal dialogue, discuss issues and concerns associated with minority recruitment and the need to take extraordinary efforts to increase the number of minority candidates in the applicant pool;
- Develop a better understanding of the importance of recruiting minority faculty by meeting either formally or informally to discuss concerns;
- Identify and/or expand opportunities in the curriculum to reflect the teaching and research interests of minority faculty;

- Expand the placement of ads in specialized journals and on websites that attract diverse audiences;
- Encourage search committees to routinely use their discipline's professional organizations to identify potential minority candidates;
- Organize small conferences and workshops to attract and familiarize minority candidates to the University, and be further

Resolved that the faculty are called on to urge their departments and the University to adopt a variety of efforts to recruit minority faculty as suggested by the Faculty Senate Committee on Diversity and Affirmative Action in its "Working Paper on Extraordinary Efforts to Recruit Minority Faculty" such as

- Encourage the University to hire and/or promote minorities into senior administrative positions;
- Develop an interactive website designed to receive information from potential minority candidates;
- Extend invitations to senior minority candidates to lecture at the University a semester or so before a faculty search;
- Establish endowed chairs that are attractive to senior minority candidates;
- Expand the use of post-doctoral or visiting instructor status as a way of bringing minority faculty to campus;
- Encourage departments to make the case to the appropriate dean for hiring the department's first choice and to consider hiring the short-listed minority candidate if the minority candidate is not the first choice but is qualified for the position and agreeable to the faculty of that department;

- Encourage the University to provide colleges and departments who have made significant attempts to diversify their faculty with special recognition and other incentives;
- Increase graduate fellowship opportunities that will encourage minority students to apply.

VI. **Agenda**

- A. Old Business – None
- B. New Business –

Announcements for Challenge

1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Exercise and Sport Science, College of Health and Nursing Sciences; Also recommendation ^(a) delete the Fitness Management Concentration from the major (with the proviso that this concentration is simultaneously approved as a component of the proposed Health Behavior Management major) and ^(b) to delete the Strength and Conditioning Concentration from the major (with the proviso that the conversion of this concentration to a minor is simultaneously approved) (Attachment 5)
1. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Health and Physical Education, College of Health and Nursing Sciences (Attachment 6)
2. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the major in Recreation and Park Administration, College of Health and Nursing Sciences (Attachment 7)

3. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, chair) to change the title from Recreation and Park Administration to Health Behavior Management, College of Health and Nursing Sciences (Attachment 7)
4. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to add the concentrations: Sport Management and Recreation and Park Administration, College of Health and Nursing Sciences (Attachment 7)
5. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) to delete the concentrations: Parks and Programming and Leadership, College of Health and Nursing Sciences (Attachment 7)
6. Recommendation from the Committee on Undergraduate Studies (Robert Brown, Chair) with the concurrence of the Coordinating Committee on Education (James Richards, Chair) for revision to the minor in Coaching Science, College of Health and Nursing Sciences (Attachment 8)

VII. Introduction of New Business

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

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Attachments

1. Applied Nutrition, HNS

2. Dietetics, HNS
3. Nutritional Science, HNS
4. Medical Technology, HNS
5. Exercise Science, HNS
6. Health and Physical Education, HNS
7. Recreation and Park Administration, HNS
8. Coaching Science, HNS
9. Biology, Arts & Science
10. Biological Sciences Education, Arts & Science
11. Biotechnology, Arts & Science
12. Cell and Molecular Biology, Arts & Science
13. Ecology and Organismic Biology, Arts & Science
14. Computer and Information Sciences, Arts & Science
15. Credit by Exam, FLL, Arts & Science
16. Environmental Science, Arts & Science
17. Mechanical Engineering, Engineering
18. Electrical Engineering, Engineering
19. Computer Engineering Program, Engineering
20. Civil Engineering, Engineering
21. Environmental Engineering, Engineering
22. Criminal Justice, Arts & Science
23. Latin American Studies. Arts & Science
24. Public Administration, MS, Human Services, Education and Public Policy
25. Economics, PhD, Business and Economics
26. Nutrition and Dietetics, MS, HNS
27. Natural Resource Management, Agriculture and Natural Resources
28. Italian Education, Arts and Science
29. Strength and Conditioning, HNS
30. Nutrition and Dietetics, HNS