**UNIVERSITY FACULTY SENATE FORMS**

* Academic Program Approval

This form is a routing document for the approval of new and revised academic programs. Proposing department should complete this form. For more information, call the Faculty Senate Office at 831-2921.

Submitted by:  John E. Sawyer  phone number  831-1787

Department:  Business Administration  email address  sawyerj@lerner.udel.edu

**Action:** Request for permanent status with minor revisions

(Example: add major/minor/concentration, delete major/minor/concentration, revise major/minor/concentration, academic unit name change, request for permanent status, policy change, etc.)

Effective term  09F

(use format 04F, 05W)

Current degree  Master of Science

(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed change leads to the degree of:  Master of Science

(Example: BA, BACH, BACJ, HBA, EDD, MA, MBA, etc.)

Proposed name:  Organizational Effectiveness, Development and Change

Proposed new name for revised or new major / minor / concentration / academic unit

(If applicable)

Revising or Deleting:

Undergraduate major / Concentration:

(Example: Applied Music – Instrumental  degree BMAS)

Undergraduate minor:

(Example: African Studies, Business Administration, English, Leadership, etc.)

Graduate Program Policy statement change:  revision attached

(Must attach your Graduate Program Policy Statement)

Graduate Program of Study: MS Organizational Effectiveness, Development & Change

(Example: Animal Science: MS  Animal Science: PHD  Economics: MA Economics: PHD)

Graduate minor / concentration:

Note: all graduate studies proposals must include an electronic copy of the Graduate Program Policy Document, highlighting the changes made to the original policy document.

List new courses required for the new or revised curriculum. How do they support the overall program objectives of the major/minor/concentrations)?

(Be aware that approval of the curriculum is dependent upon these courses successfully passing through the Course Challenge list. If there are no new courses enter "None")

We are proposing to replace the three 1-credit modules BUAD807, 808 and 809 with a new course BUAD877, “Skills for Change Agents” which includes the contents of the previous three modules. Additionally, we have revised the suggested list of electives based on input from the School of Education (see their letter of support attached.

Identify other units affected by the proposed changes:  

(Attach permission from the affected units. If no other unit is affected, enter “None”)
The Director of the School of Education has provided a letter of support attached.

**Describe the rationale for the proposed program change(s):**
(Explain your reasons for creating, revising, or deleting the curriculum or program.)

Change from requiring three 1-credit modules (BUAD807, 808 and 809) to one 3-Credit course (BUAD877, Skills for Change Agents). We discovered that it worked better to put the three modules together into a single course. The course has been offered as BUAD867 (experimental title) for three years. The new course with course description is currently in the Faculty Senate course approval list and the prior modules are listed for deletion.

We have added a paragraph in the program History section to clarify the goals of the program, and have clarified the GRE/GMAT and TOEFL admissions requirements. This is in response to our PSPR review.

**Program Requirements:**
(Show the new or revised curriculum as it should appear in the Course Catalog. If this is a revision, be sure to indicate the changes being made to the current curriculum and include a side-by-side comparison of the credit distribution before and after the proposed change.)

**ROUTING AND AUTHORIZATION:** (Please do not remove supporting documentation.)

Department Chairperson ___________________________ Date __________________

Dean of College ___________________________________ Date __________________

Chairperson, College Curriculum Committee _____________ Date ________________

Chairperson, Senate Com. on UG or GR Studies ___________ Date ________________

Chairperson, Senate Coordinating Com. _________________ Date ________________

Secretary, Faculty Senate _____________________________ Date ________________

Date of Senate Resolution _____________________________ Date to be Effective __________

Registrar __________________________________________ Program Code ____________ Date ________________

Vice Provost for Academic Programs & Planning __________ Date ________________

Provost ________________________________ Date ________________

Board of Trustee Notification _______________________________ Date ________________

Revised 5/02/06 /khs

**Faculty Senate Resolution**

WHEREAS, the MS in OEDC Program was provisionally approved on December 1, 2003, and

WHEREAS, at the end of the provisional period a PSPR review team has recommended that the MS in OEDC Program be given permanent status, and

WHEREAS, student interest in the program has been demonstrated by the actual enrollment as compared to the projected enrollment, be it therefore

RESOLVED, that, effective immediately, the Master of Science in Organizational Effectiveness, Development and Change (MS in OEDC) program is granted permanent status.